

# EMPLOYER'S ADMISSION OF EMPLOYEE'S RIGHT TO PERMANENT PARTIAL DISABILITY (G.S. § 97-31)

IC File # \_\_\_\_\_

Emp. Code# \_\_\_\_\_

Carrier Code# \_\_\_\_\_

Carrier File # \_\_\_\_\_

Employee's Name \_\_\_\_\_ Email Address \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

( ) \_\_\_\_\_ ( ) \_\_\_\_\_

Home Telephone \_\_\_\_\_ Work Telephone \_\_\_\_\_

XXX-XX- \_\_\_\_\_ ☐ M ☐ F / /

Last 4 Digits of SSN \_\_\_\_\_ Sex \_\_\_\_\_ Date of Birth \_\_\_\_\_

Employer's Name \_\_\_\_\_ Email Address \_\_\_\_\_ Telephone Number \_\_\_\_\_

Employer's Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Insurance Carrier \_\_\_\_\_

Carrier's Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

( ) \_\_\_\_\_ ( ) \_\_\_\_\_

Carrier's Telephone Number \_\_\_\_\_ Adjuster's Name \_\_\_\_\_ Email Address \_\_\_\_\_

## WE, THE UNDERSIGNED, DO HEREBY AGREE AND STIPULATE AS FOLLOWS:

- All the parties hereto are subject to and bound by the provisions of the Workers' Compensation Act and \_\_\_\_\_ is the Carrier/Administrator for the Employer.
  - The employee sustained an injury by accident or the employee contracted an occupational disease arising out of and in the course of employment on \_\_\_\_\_.
  - The injury by accident or occupational disease resulted in the following injuries: \_\_\_\_\_.
  - The employee ☐ was ☐ was not paid for the 7 day waiting period.  
If not, was salary continued? ☐ yes ☐ no. Was employee paid for the date of injury? ☐ yes ☐ no
  - The average weekly wage of the employee at the time of the injury, including overtime and all allowances, was \$ \_\_\_\_\_.  
This results in a weekly compensation rate of \$ \_\_\_\_\_.
  - The employee ☐ has ☐ has not returned full time to work for \_\_\_\_\_  
on \_\_\_\_\_, at an average weekly wage of \$ \_\_\_\_\_.
  - Claimant was released ☐ with permanent restrictions ☐ without permanent restrictions. If claimant was released with permanent restrictions and has returned to work for the employer of injury, attach a job description if known to exist.
  - Permanent partial disability compensation will be paid to the injured worker as follows:  
 \_\_\_\_\_ weeks of compensation at rate of \$ \_\_\_\_\_ per week for \_\_\_\_\_ % rating to \_\_\_\_\_ (body part)  
 \_\_\_\_\_ weeks of compensation at rate of \$ \_\_\_\_\_ per week for \_\_\_\_\_ % rating to \_\_\_\_\_ (body part)  
 \_\_\_\_\_ weeks of compensation at rate of \$ \_\_\_\_\_ per week for \_\_\_\_\_ % rating to \_\_\_\_\_ (body part)
- Total amount of permanent partial disability compensation is \$ \_\_\_\_\_. Date of first payment: \_\_\_\_\_.
- State any further matters agreed upon, including disfigurement, loss of teeth, election of temporary partial disability, waiting period or other: \_\_\_\_\_.

10. An overpayment is claimed in the amount of \$\_\_\_\_\_. Overpayment was calculated as follows:\_\_\_\_\_.
- If overpayment claimed, a Form 28B, *Report of Compensation and Medical Compensation Paid*, is attached. ☐ yes ☐ no
11. If applicable, the Second Injury Fund Assessment is \$ \_\_\_\_\_. A check ☐ is ☐ is not included.

**The undersigned hereby certify that the material medical and vocational records related to the injury, including any job description known to exist if the employee has permanent restrictions and has returned to work for the employer of injury, have been provided to the employee or the employee's attorney and have been filed with the Industrial Commission for consideration pursuant to G.S. § 97-82(a) and Rule 11 NCAC 23A .0501.**

|                  |           |       |      |
|------------------|-----------|-------|------|
| Name of Employer | Signature | Title | Date |
|------------------|-----------|-------|------|

|                                |           |                     |               |       |      |
|--------------------------------|-----------|---------------------|---------------|-------|------|
| Name of Carrier/ Administrator | Signature | Direct phone number | Email Address | Title | Date |
|--------------------------------|-----------|---------------------|---------------|-------|------|

**By signing I enter into this agreement and certify that I have read the "Important Notices to Employee" printed on page 3 of this form.**

|                       |         |               |      |
|-----------------------|---------|---------------|------|
| Signature of Employee | Address | Email Address | Date |
|-----------------------|---------|---------------|------|

|                                  |         |               |      |
|----------------------------------|---------|---------------|------|
| Signature of Employee's Attorney | Address | Email Address | Date |
|----------------------------------|---------|---------------|------|

☐ Check box if no attorney retained.

North Carolina Industrial Commission

The FOREGOING AGREEMENT IS HEREBY APPROVED:

Date: \_\_\_\_\_

\_\_\_\_\_  
NCIC Claims Examiner/ Special Deputy/ Other

\$ \_\_\_\_\_  
ATTORNEY FEE APPROVED

**IMPORTANT NOTICE TO EMPLOYEE CLAIMING  
ADDITIONAL WEEKLY CHECKS  
OR LUMP SUM PAYMENTS**

Once your compensation checks have been stopped, if you claim further compensation, you must notify the Industrial Commission in writing within two years from the date of receipt of your last compensation check or your rights to these benefits may be lost.

**IMPORTANT NOTICE TO EMPLOYEE  
INJURED BEFORE JULY 5, 1994  
CLAIMING ADDITIONAL MEDICAL BENEFITS**

If your injury occurred before July 5, 1994, you are entitled to medical compensation as long as it is reasonably necessary, related to your workers' compensation case, and authorized by the carrier or the Industrial Commission.

**IMPORTANT NOTICE TO EMPLOYEE  
INJURED ON OR AFTER JULY 5, 1994  
CLAIMING ADDITIONAL MEDICAL BENEFITS**

If your injury occurred on or after July 5, 1994, your right to future medical compensation will depend on several factors. Your right to payment of future medical compensation will terminate two years after your employer or carrier/administrator last pays any medical compensation or other compensation, whichever occurs last. If you think you will need future medical compensation, you must file an application for additional medical compensation pursuant to G.S. 97-25.1 within two years, or your right to these benefits may be lost. An application for additional medical compensation may be made on a Form 18M Employee's Application for Additional Medical Compensation or by written request. In the alternative, an employee may file an application for additional medical compensation by filing a Form 33 Request that Claim be Assigned for Hearing pursuant to 11 NCAC 23A .0602. All Industrial Commission forms are available at <https://www.ic.nc.gov/forms.html>.

**IMPORTANT NOTICE TO EMPLOYER**

The employee must be provided a copy when the agreement is signed by the employee. Pursuant to Rule 11 NCAC 23A .0501, within 20 days after receipt of the agreement executed by the employee, the employer or carrier/administrator must submit the agreement to the Industrial Commission. The employer or carrier/administrator shall file a Form 28B, Report of Compensation and Medical Compensation Paid, within 16 days after the last payment made pursuant to this agreement or be subject to a penalty.

**NEED ASSISTANCE?**

If you have questions or need help and you do not have an attorney, you may contact the Industrial Commission at (800) 688-8349.

**ATTORNEYS/CARRIERS/SELF-INSURED EMPLOYERS:**

**FILE VIA ELECTRONIC DOCUMENT FILING PORTAL**

**[HTTPS://WWW.IC.NC.GOV/DOCFILING.HTML](https://www.ic.nc.gov/docfiling.html)**

**CONTACT INFORMATION:**

**NCIC- CLAIMS ADMINISTRATION**

**TELEPHONE: (919) 807-2502**

**HELPLINE: (800) 688-8349**

**WEBSITE: [HTTPS://WWW.IC.NC.GOV/](https://www.ic.nc.gov/)**