

STATE OF NORTH CAROLINA

BEFORE THE NORTH CAROLINA INDUSTRIAL COMMISSION

OCTOBER 3, 2016

PUBLIC COMMENT MEETING BEFORE THE FULL COMMISSION

REGARDING

PROPOSALS FOR THE MEDICAL FEE SCHEDULE

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A P P E A R A N C E S

COMMISSIONERS:

Charlton L. Allen, Chairman

Bernadine S. Ballance

Linda Cheatham

Bill Daughtridge, Jr.

Christopher C. Loutit

Tammy R. Nance

I N D E X

SPEAKERS:

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P R O C E E D I N G S

1  
2 CHAIRMAN ALLEN: We are on the record. I'm  
3 Charlton Allen. I serve as Chairman of the North  
4 Carolina Industrial Commission. With me today are my  
5 fellow Commissioners. I'll start on my right -  
6 Commissioner Linda Cheatham, and then Commissioner  
7 Bill Daughtridge. And then on my left will be  
8 Commissioner Ballance - Bernadine Ballance,  
9 Commissioner Christopher Loutit and Commissioner Tammy  
10 Nance. And we want to thank each of you for being  
11 here today. This is a public hearing regarding some  
12 issues that have arisen with our Fee Schedule, and we  
13 want to thank all the interested parties who have  
14 submitted proposals and for your presentations to come  
15 today. It's my understanding - and if there are any  
16 additions or corrections to this, feel free to let me  
17 know - that the first speaker this afternoon will be  
18 Kelli Collins, who is the vice-president of operations  
19 for Surgical Care Affiliates, and also with  
20 Ms. Collins will be Renee Montgomery, who's a lawyer  
21 with Parker Poe, and Stacey Smith with Liberty  
22 Partners Group, and it's my understanding that  
23 Ms. Montgomery and Ms. Smith will be available to  
24 answer any questions or supplement that comment  
25 period. The second speaker will be John McMillan of

1 Manning Fulton, and he is representing other  
2 stakeholders who have expressed, you know, a proposal  
3 to the Commission. And finally, Linwood Jones with  
4 the Hospital Association will be speaking as well. As  
5 a reminder, any person or entity wishing to present  
6 written comments or other documentation to the  
7 Commission in response to a proposal or discussion  
8 here today should file the comments and corresponding  
9 documentation with the Industrial Commission  
10 Rulemaking Coordinator Kendall Bourdon. Ms. Bourdon  
11 is at - sitting over at the table to my right. These  
12 comments and documentation should be submitted no  
13 later than October 10<sup>th</sup>, 2016, and these responses will  
14 be published on the Commission's website within two  
15 business days of that deadline. If you are making  
16 comments, I will ask you to stay for the entirety of  
17 the meeting today. This is to help facilitate, if the  
18 Commissioners have any questions that arise after a  
19 follow-up speaker, that, you know, there's an  
20 opportunity to have those questions answered by the  
21 appropriate party. As we articulated in the notice of  
22 the meeting, the purpose of this meeting is to take  
23 public comment on and consider rulemaking options to  
24 address the effects of the August 9<sup>th</sup>, 2016 court  
25 Decision by Judge Ridgeway invalidating the April 1,

1           2015 Medical Fee Schedule provisions for ambulatory  
2           surgery centers. By way of a brief history, Surgical  
3           Care Affiliates filed a Petition for Declaratory  
4           Ruling regarding the Commission's enacted Medical Fee  
5           Schedule last fall. The Commission issued its  
6           Declaratory Ruling denying the requested relief. SCA  
7           filed a Petition for Judicial Review in Wake County  
8           Superior Court. Judge Paul Ridgeway ruled the  
9           Commission's Medical Fee Schedule to be invalid as  
10          applied to ambulatory surgery centers based on a  
11          rulemaking procedural issue going back to the language  
12          of the General Assembly Session Law instructing this  
13          transition to a Medicare-based Fee Schedule. The  
14          Judge granted the Commission's Motion for Stay of the  
15          Decision pending the outcome of this litigation on  
16          appeal. I say all this to ensure that we are all on  
17          the same page moving forward. First of all, we are  
18          not here to discuss the validity of the current rule  
19          or any of the currently pending litigation. It would  
20          be improper and inappropriate to discuss the merits of  
21          that litigation in today's setting and would defeat  
22          the purpose for which we are all gathered here today,  
23          so let's be clear. We are here to allow the public to  
24          make proposals, presentations and give oral comments  
25          and responses on what to do in light of the ruling.

1           Although the lower court ruling has been stayed, based  
2           on the contingency that Judge Ridgeway's Decision  
3           could be upheld on appeal, it is the Commission's  
4           responsibility to determine what to do in that  
5           potential eventuality. We are operating under the  
6           assumption that you all received the analysis provided  
7           by NCCI. I would like to provide a few comments on  
8           that analysis. As we contemplated eliciting proposals  
9           in advance of this public comment meeting, we  
10          contacted NCCI to ask if they would be willing and  
11          able to price out the various proposals that we would  
12          receive. They suggested that instead they provide a  
13          range of price proposals because that would provide a  
14          better set of benchmarks in evaluating proposals  
15          received. We understand that there is a lot of noise  
16          in these numbers. The Commission is not taking these  
17          analyses to be more than a set of benchmarks, fully  
18          aware of all the complications and factors behind  
19          these numbers. At this point, this is the best data  
20          set that we have to work with as 2015 was a  
21          transitional year in that the Medicare-based Fee  
22          Schedule went into effect on April 1<sup>st</sup>, 2015, and, of  
23          course, 2016 isn't complete, so there is no complete  
24          set of data on the Medicare-based Fee Schedule by  
25          which to analyze and compare. In addressing the

1 baseline use in the analysis and consultation with the  
2 actuaries and data analysis experts, the two hundred  
3 and ten percent of the Medicare ASC Fee Schedule - or  
4 fee rate was selected to be the baseline for this  
5 analysis. Because of the effect of Judge Ridgeway's  
6 Decision is to invalidate the Commission's Fee  
7 Schedule as applied to ambulatory surgery centers,  
8 meaning that the maximum reimbursement rate for ASCs  
9 revert back to the percentage of charges model, a  
10 percentage of charges analysis was not requested from  
11 NCCI because it is not a stable model or benchmark in  
12 that it is not an easily controllable metric because  
13 charges can fluctuate. From the Commission's  
14 perspective, our approach to the Medical Fee Schedule  
15 is as it should be that it requires us to balance  
16 three factors: Number one, appropriate care for  
17 injured workers; two, adopting a reasonable  
18 reimbursement rate and, three, medical cost  
19 containment. Those of you who have experience within  
20 rulemaking know that it goes much more smoothly if all  
21 stakeholders are in some sort of an agreement or can  
22 come to an agreement. The Commission recognizes that  
23 there are many competing interests involved, and the  
24 Commission hopes that this public comment meeting will  
25 allow those interests to be aired in the hopes that

1 the stakeholders can better understand each other's  
2 positions and potentially establish some lines of  
3 communication that will result in a reasonable  
4 compromise. We will take presentations and comments  
5 in the order that people signed up to speak, and I  
6 just went over that list. Presentations are limited  
7 to ten minutes. That does not necessarily include  
8 time spent answering questions from the Commissioners.  
9 To help facilitate that time period, to my right,  
10 Executive Secretary Meredith Henderson will be  
11 tracking that time. When each speaker is at the  
12 two-minute mark, she will raise her hand with two, and  
13 then likewise one minute, and then she will alert you  
14 when your time is up, and then we will ask you to  
15 immediately conclude your remarks. With that said, I  
16 will now yield the floor to Ms. Kelli Collins with  
17 Surgical Care Affiliates for time not to exceed ten  
18 minutes---

19 KELLI COLLINS

20 MS. COLLINS: Thank you.

21 CHAIRMAN ALLEN: ---and then questions to follow.

22 MS. COLLINS: Good afternoon.

23 CHAIRMAN ALLEN: Good afternoon.

24 MS. COLLINS: Thank you for allowing me the  
25 opportunity to speak with you today. My name is Kelli

1 Collins, and I'm here on behalf of Surgical Care  
2 Affiliates, which is proud to operate seven ambulatory  
3 surgery centers - or ASCs - in North Carolina. The  
4 question before this panel today is two important  
5 parts: Process and patients. And I'd like to take  
6 the opportunity to address both of those. With  
7 respect to process, three years ago, the Commission  
8 tasked a stakeholders group with developing a Fee  
9 Schedule for ambulatory surgery centers among others,  
10 but did not invite the ambulatory surgery centers to  
11 participate. This flawed process was itself without  
12 basis since the underlying 2013 legislation did not  
13 direct that the ASC Fee Schedule had to be changed.  
14 The fact was even underscored by the North Carolina  
15 Hospital Association which wrote in a memo, "The  
16 legislation did not specify that am surge rates would  
17 be changed." As a result, SCA had no option but to  
18 file a Request for Declaratory Ruling asking that  
19 Commission invalidate its new ASC Fee Schedule. The  
20 Commission refused to do so. As suggested by Chairman  
21 Heath, SCA then filed a Petition for Rulemaking with  
22 the Commission, but the Commission denied SCA's  
23 Petition. SCA appealed, and Wake County Superior  
24 Court Judge Paul Ridgeway ruled this August that the  
25 new SCA Fee Schedule is invalid and that the prior Fee

1 Schedule should remain in place. Since then, the  
2 Commission has filed an appeal to reverse Judge  
3 Ridgeway's Decision and is proceeding as if the Judge  
4 ruling has never been issued. Throughout this  
5 regrettable process, SCA has tried in every way to  
6 achieve resolution. Even now, we are seeking an  
7 amendment to address procedures that are not currently  
8 covered in the invalid Fee Schedule and to ensure that  
9 reimbursement allows for site of service decisions to  
10 be based solely on clinical judgment, quality outcomes  
11 and scheduling efficiencies, all for the sole benefit  
12 of the injured worker. And that brings me to the  
13 second and most important aspect of this issue:  
14 Patients. The Commission's invalidated Fee Schedule  
15 creates a significant reimbursement disparity between  
16 ASCs and hospital outpatient departments for the same  
17 services. Given how many injured North Carolinians  
18 depend on a community-based surgical care that ASCs  
19 provide, that represents a real threat to patients in  
20 our state. Currently, injured workers are forced to  
21 receive treatment in a more expensive inpatient  
22 setting where scheduling services also takes longer  
23 and results in delays of care. Even the Commission  
24 admits this since it has said the reimbursement  
25 disparity would, and I quote, "...potentially diminish

1 the pool of doctors available to treat injured  
2 employees and reduce the quality and timeliness of  
3 care." The Commission went on to concede, and again I  
4 quote, "That impact will most likely severely be  
5 realized in our state's more rural areas where the  
6 quality and availability of effective treatment is  
7 already a greater concern." SCA agrees that the only  
8 way to ensure injured workers across - access to high  
9 quality care and effective care is to create parity  
10 between the ambulatory surgery and hospital outpatient  
11 Fee Schedules. We therefore urge you to adopt the  
12 amendment we have proposed, which includes the  
13 following: For those procedures for which CMS has  
14 established a Medicare rate, the schedule of maximum  
15 reimbursement rates for services provided by ASCs  
16 would be the same as the maximum reimbursement rates  
17 for hospital outpatient institutional services and,  
18 two, for those procedures for which CMS has not  
19 established has not established a Medicare rate for  
20 hospital outpatient institutional services, the  
21 maximum allowable amounts for services provided by  
22 ASCs would be fifty percent of bill charges up to a  
23 cap of \$30,000. Charge master increases would be  
24 limited to a zero percent increase for these  
25 procedures for the first three years or a revenue

1 neutral adjustment would be applied as a percentage of  
2 a charge paid. In its proposal, SCA has shown how the  
3 partially invalid rule on fees for institutional  
4 services would be amended to set forth this Fee  
5 Schedule for ASCs. The amendment would eliminate the  
6 confusion that currently exists, lower the cost for  
7 surgical treatment and increase access to timely  
8 community-based care. Moreover, an independent  
9 analysis has determined that this approach will  
10 generate overall savings to the workers' comp system  
11 in 2017 of 8.8 million dollars. In closing, we  
12 believe the proposed action should be taken both to  
13 correct serious procedural flaws and, even more  
14 important, to give North Carolinians - injured workers  
15 access to the high quality community-based care they  
16 want and deserve. Thank you again for the  
17 opportunity. I would be more than happy to address  
18 any questions you may have. I also have with me Renee  
19 Montgomery, our legal counsel, and Stacey Smith with  
20 Liberty Partners, both of whom are also available to  
21 answer questions. And I did want to take a moment to  
22 introduce the administrative members of the SCA team  
23 that are in attendance: Jenny Graham, Cathy Libel  
24 (phonetic), Debbie Murphy, Tom Lowey (phonetic), Cathy  
25 Stout and/or - and Corey Hess and Colleen Lochamy.

1 And I want to thank the rest of the team for  
2 attending. And again, thank you for your time today.

3 CHAIRMAN ALLEN: Good. And you stayed under ten  
4 minutes. Thanks.

5 MS. COLLINS: Yay.

6 CHAIRMAN ALLEN: I have a few questions---

7 MS. COLLINS: Okay.

8 CHAIRMAN ALLEN: ---if that's all right.

9 MS. COLLINS: That's - of course.

10 CHAIRMAN ALLEN: We understand that there is  
11 noise, as I mentioned - the NCCI analysis - and it's  
12 just one way of looking at things. Can you please  
13 explain your statement that the NCCI analysis  
14 overstate the costs and understates potential savings  
15 of a change to the ambulatory surgical care Fee  
16 Schedule?

17 MS. MONTGOMERY: That was actually - if I may, I'm  
18 Renee Montgomery.

19 CHAIRMAN ALLEN: Ms. Montgomery, if you could step  
20 up to the microphone and make sure---

21 MS. MONTGOMERY: I can do that. The - Chairman  
22 Allen and Commissioners, again, I'm Renee Montgomery,  
23 representing SCA, and I was involved in the Judicial  
24 Review matter on behalf of SCA. The - that point has  
25 to do with the fact that the National Council on

1 Compensation Insurance - the cost analysis it did - it  
2 assumed that an invalid Fee Schedule was a valid Fee  
3 Schedule, and so they used the invalid Fee Schedule as  
4 the baseline, and that is the concern. By using the  
5 invalid Fee Schedule as the baseline, it overstated  
6 the costs involved and the potential savings. It  
7 overstated costs, so it actually is just not a valid  
8 comparison. To use that as the baseline makes it  
9 appear that it will be much more costly than it really  
10 will. As we said in our proposal, and I think  
11 Ms. Collins eluded to, SCA has done an analysis that  
12 shows that the savings with what it is proposing is in  
13 excess of eight million dollars, so that's---

14 CHAIRMAN ALLEN: I don't want to interrupt---

15 MS. MONTGOMERY: Okay.

16 CHAIRMAN ALLEN: ---but if this is a good point,  
17 have y'all provided that independent analysis?

18 MS. MONTGOMERY: We have. We have.

19 CHAIRMAN ALLEN: Okay.

20 MS. MONTGOMERY: I believe it was set forth in the  
21 proposal itself.

22 MS. COLLINS: It was. Yes.

23 CHAIRMAN ALLEN: Okay.

24 MS. MONTGOMERY: And that is what we think that  
25 the Commission should take into account in determining

1 the rule. And I might also while I'm - while I'm up  
2 here, we also had a concern, which was also stated in  
3 the proposal, regarding the timing of what was asked  
4 of the proponents. It was - the proponents were - if  
5 there was proposals to be submitted, the proponents  
6 were to assume an effective date of January 2017, and  
7 we don't think that's a realistic assumption for a new  
8 Fee Schedule. Because of the requirements of  
9 permanent rulemaking, that will take significantly  
10 longer than the two and a half - three months, and I  
11 don't think reading the requirements for a temporary  
12 rule - that it would meet the - any of the criteria  
13 that would need to be met before a temporary rule  
14 could be put in place, so that's a second concern we  
15 have about the cost analysis that was done, as well as  
16 the directions given to the interested parties.

17 CHAIRMAN ALLEN: All right. I also wanted to  
18 ask - it's my understanding - and perhaps y'all can  
19 correct me if my understanding is incorrect - that  
20 the - for the states that utilize a Medicare-based Fee  
21 Schedule for workers' compensation, for ambulatory  
22 surgical centers, the nationwide average rate is 146.7  
23 percent, which is substantially lower than the rule  
24 that was adopted by this Commission. Do you have any  
25 explanation for why the rule that was adopted by North

1 Carolina that has been argued to be inequitable is  
2 substantially higher than the nationwide average?

3 MS. MONTGOMERY: Okay. Stacey---

4 MS. SMITH: You want me---? Oh.

5 MS. MONTGOMERY: Ms. Smith could respond to that.  
6 She works with a lot of other states and is very  
7 familiar with workers' compensation schedules.

8 CHAIRMAN ALLEN: Sure.

9 MS. SMITH: Hi. Thank you, Chairman Allen.  
10 Stacey Smith with Liberty Partners. I work with SCA.  
11 I appreciate the opportunity. I - and that point was  
12 made both in - well, along the way as far as what the  
13 averages are on a state-by-state basis. I think  
14 looking at that analysis is just a piece of taking a  
15 very small segment of Fee Schedules that exist. I  
16 think that analysis is based on NCCI data and not all  
17 states are NCCI states, so you're getting a snapshot  
18 of those. The two most recent states that went to a  
19 Fee Schedule were Connecticut and Alaska. Connecticut  
20 went to a percent of Medicare, and they had parity  
21 between outpatient and ASC, so they are both paid - I  
22 believe it's two hundred and ten percent of Medicare  
23 HOPD - ASCs and HOPDs. Alaska did the same thing.  
24 They went through quite a process in rulemaking. They  
25 did not have a Fee Schedule, and so they just issued a

1 rule where HOPDs and ASCs are paid at the same rate,  
2 which is around - they have a - they do something very  
3 specific in Alaska, so they use the Medicare as kind  
4 of a baseline, and then they add an Alaska-specific  
5 regional code to that, and it's a little bit over two  
6 hundred and - it's around two hundred and thirty  
7 percent of Medicare, so it varies from state to state.  
8 And I said - and I would also say that if the analysis  
9 will be done - if that analysis is what's going to  
10 hold on part of ASCs, I would like to maybe know what  
11 the national average is for HOPDs and if the current  
12 HOPD Schedule is higher. So I think it's - you know,  
13 I think there's also a lot of dynamics as far as each  
14 state is very different on workforce issues, as you  
15 well know. I mean North Carolina has a thriving  
16 economy. Some states may not be as strong. Rates  
17 will be different. Workforce issues are different,  
18 injuries, your whole classification of the industries,  
19 so it's very hard to look at a state-by-state basis  
20 when you look at what the rate is.

21 CHAIRMAN ALLEN: And I understand that, but I was  
22 just intrigued and - you know, for instance, South  
23 Carolina, one of our neighboring states, utilizes a  
24 Medicare ASC payment rate of a hundred and forty  
25 percent.

1 MS. SMITH: Yeah, yeah. And South Carolina went  
2 through some real challenges with their Fee Schedule.  
3 When they went through changes and reforms, because of  
4 the rates that they set and how low the rate was, ASCs  
5 exited the market, and then the hospital outpatient  
6 departments exited the market as well, and they had to  
7 come back into session and fix their Fee Schedule to  
8 make some modifications, and that was specific to some  
9 other issues, but there are some very unintended  
10 consequences when you don't look at the real needs of  
11 an injured worker and what can happen. So there are  
12 some very specific - Texas is another example where  
13 they put in some pretty significant cuts and had to  
14 come back and readjust that Schedule because they saw  
15 providers moving out of the market, and it ends up  
16 costing employers more at the end because they're  
17 going to kick it on the indemnity side if they don't -  
18 if they don't get their workers back fast enough.

19 CHAIRMAN ALLEN: Okay. And can you explain the  
20 statement that was made that aligning the ASC  
21 reimbursement schedule with outpatient allows for site  
22 of service to be based purely on clinical judgment,  
23 quality outcomes and scheduling efficiencies?

24 MS. SMITH: Yes.

25 MS. COLLINS: Yeah, I can actually take that. We

1 believe that if there's parity across the Fee  
2 Schedule, then the physicians can decide where the  
3 patient should be cared for, and, you know, obviously,  
4 in an ambulatory surgery environment, we think that's  
5 a faster access, you know, higher clinical quality  
6 situation than we can create in other places.

7 CHAIRMAN ALLEN: Okay. And do you have any, you  
8 know, backup documentation that can be submitted on  
9 that?

10 MS. COLLINS: I don't. I mean I know that in the  
11 document it said that the Fee Schedule changes were  
12 limiting access and - by making it more difficult for  
13 folks to come to the ambulatory surgery center  
14 environment, and if we change that and we have parity  
15 in the Fee Schedule, obviously, that would open up  
16 access to those operating rooms.

17 CHAIRMAN ALLEN: Okay. And can you explain why  
18 the importance is placed on being paid the same as a  
19 hospital outpatient facility?

20 MS. COLLINS: I think we should be paid the same  
21 thing for the same services provided and, again, don't  
22 want to not be able to provide the care and the access  
23 for the injured workers.

24 CHAIRMAN ALLEN: Okay. Is that disparity that's  
25 based upon the Medicare Fee - well, Medicare's rubric

1           that has a different rate for hospital outpatient  
2           versus ASCs?

3           MS. COLLINS: I'm not sure I understand what  
4           you're asking.

5           MS. SMITH: I think I understand what you're  
6           saying. I think what you're saying is the disparity  
7           if you go to an ASC versus HOPD and how the Medicare  
8           Fee Schedule is a different Fee Schedule.

9           CHAIRMAN ALLEN: Right.

10          MS. SMITH: I think what - the states that you are  
11          seeing that - you know, Medicare gives you all good  
12          baseline because it's kind of a standard measure,  
13          right, so every year, you know, you have a certain  
14          amount of codes that are covered at a certain rate  
15          coming out of CMS, but I think what's important when  
16          you - when you look at a Medicare Fee Schedule is it's  
17          not intended to be a Fee Schedule for injured workers.  
18          A Medicare Fee Schedule is for patients over the age  
19          of sixty-five, and they have very different needs, but  
20          it does - it can and does create - could create a  
21          baseline of measure, but an injured worker is very  
22          different than, you know, a sixty-seven-year-old, you  
23          know, woman who hurts her knee or needs a procedure  
24          done in an ASC. So while it is in - a good baseline -  
25          and I understand what the approach is to the point -

1 to your question, is why parity - why is parity  
2 important. And I think the Commission said it best in  
3 its statement of law in regards to the case that "If  
4 you don't have parity" - and I'm just using the  
5 Commission's words - "you will have behavioral  
6 patterns take place." You will have employers  
7 shifting patients into a lower side of service because  
8 that's for - beneficial to them. You may have, you  
9 know, then the higher side of service have access  
10 issues or there may be a diminishing - you're going to  
11 set up tremendous behavioral issues unless there's  
12 parity, and which that was confirmed by the  
13 Commission. And you want site of service neutrality.  
14 You want an injured worker to be able to go where they  
15 feel that they want to go and not having those  
16 decisions being made based on the finances of the  
17 system. Does that help answer that a little bit for  
18 you? Is that---?

19 CHAIRMAN ALLEN: I think so. Okay. I also wanted  
20 to ask about one of the aspects of the proposal that  
21 was made, was that, you know, fifty percent of bill  
22 charges up to a cap of \$30,000 for, as I understand  
23 it, the codes that there is not a Medicare  
24 reimbursement rate for.

25 MS. COLLINS: So, again, just asking for parity.

1 And the way that we interpreted the change that  
2 happened on April 15<sup>th</sup> was that there are certain CPT  
3 codes or procedures that are assigned to CMS as  
4 considered approved for an ambulatory surgery  
5 environment and certain ones that are not. So when  
6 NCIC adopted the new Fee Schedule and followed  
7 Medicare standards, we removed about thirty-seven  
8 procedures from our eligible list that we had been  
9 able to do prior in our environment, and those are  
10 some pretty high acuity cases.

11 CHAIRMAN ALLEN: Were there any efforts to try to  
12 resolve that with the carriers - the insurance  
13 carriers or through UCR?

14 MS. COLLINS: Through our conversations, and then  
15 also in our proposal.

16 CHAIRMAN ALLEN: Okay. But I take it there was no  
17 resolution with those.

18 MS. COLLINS: There was not.

19 CHAIRMAN ALLEN: Okay. Do you have any idea of  
20 what the percentage of the ASC market SCA represents  
21 in North Carolina?

22 MS. COLLINS: I know that - I think they're on  
23 record about a hundred and twenty ambulatory surgery  
24 centers in this state. I - we are seven of those.  
25 One of our facilities is single specialty, and about

1           fifty percent of the others are single specialty,  
2           either GI or I, so pretty significant portion---

3           CHAIRMAN ALLEN:   Okay.

4           MS. COLLINS:   ---of the multispecialty market, I  
5           should say.

6           CHAIRMAN ALLEN:   And, also, I noted in the  
7           proposal and in prior documentation that there was the  
8           assertion the ASCs provide better quality outcomes and  
9           improved return-to-work metrics.  Do you have any  
10          information to substantiate that?

11          MS. COLLINS:   Well, I do, and would be happy to  
12          provide that for you.

13          CHAIRMAN ALLEN:   Okay.  Very good.  Could you  
14          describe to us how and why the discrepancy in payments  
15          impact the doctors providing care?

16          MS. COLLINS:   I think the doctors are concerned  
17          with the cost to their patients and the cost to the  
18          employers, and they're going to choose to take these -  
19          or would like to have the ability to choose to take  
20          these patients to a lower cost environment.  And when  
21          we can't do things, they're not on the  
22          Medicare-approved list, obviously, that pushes those  
23          to a higher cost environment, and if we're not paid in  
24          a way that allows us to have a margin on our business  
25          or to afford to do the volume, then those things are

1 going to be pushed into the hospital. So the  
2 physicians are making - being forced frankly to make  
3 those decisions based on finances rather than the best  
4 environment of care.

5 CHAIRMAN ALLEN: Okay. Help me to understand how  
6 if we were to adopt a proposal that has parity between  
7 the hospital outpatient rate and the ASC rate that  
8 that would create a lower cost environment in the ASC.

9 MS. COLLINS: Do you want to help me with this?

10 MS. SMITH: So I think - I think the proposal from  
11 SCA presents the parity issue between ASCs and HOPDs.  
12 I think that you get into cost savings by providing  
13 access to care. If you limit access to care to  
14 injured workers, you will see, you know, lower return  
15 to work and - longer return-to-work statistics, and  
16 what you may be saving on the medical benefit side  
17 you're going to - you're going to end up seeing on the  
18 cash benefit side. You're not going to have workers  
19 going back to work as soon as possible and having  
20 greater indemnity benefits paid to them. I think for  
21 the SCA proposal of a lower cost site really goes to  
22 these codes that were - these procedures that were  
23 being done in ASCs prior to the implementation of the  
24 April 1<sup>st</sup> Fee Schedule. And what's happening now is  
25 that those codes are being done in a much higher cost

1 setting of a hospital inpatient. So that's where you  
2 get the real savings and a lower cost environment, is  
3 allowing these procedures to go back into an ASC  
4 setting, putting a cap on what can be spent, keeping  
5 the control of the costs with reviews and getting them  
6 back into the setting where you can save money through  
7 those.

8 CHAIRMAN ALLEN: Okay.

9 MS. COLLINS: Our return-to-work data will help  
10 you - help shed light on that as well.

11 CHAIRMAN ALLEN: Okay. And who provided the  
12 analysis of that return-to-work data?

13 MS. COLLINS: We have - we do - we measure  
14 clinical metrics, and we work with our physicians'  
15 offices to determine all - several (unintelligible)  
16 measures.

17 CHAIRMAN ALLEN: So it's an internally-developed  
18 document?

19 MS. COLLINS: It is.

20 CHAIRMAN ALLEN: Okay. Also, is it truly the case  
21 that ASCs won't do these type surgeries anymore?

22 MS. COLLINS: The thirty-two on the---?

23 CHAIRMAN ALLEN: Right.

24 MS. COLLINS: Yeah, we can't. I mean we are not -  
25 we're not being reimbursed in a way that allows us to

1 even cover the cost of implants for those---

2 CHAIRMAN ALLEN: Okay.

3 MS. COLLINS: ---procedures.

4 CHAIRMAN ALLEN: And, if so, how does that  
5 diminish the pool of doctors available?

6 MS. COLLINS: It doesn't diminish the pool of  
7 doctors. It diminishes the access.

8 CHAIRMAN ALLEN: Okay. Okay. So, in effect, this  
9 is really an issue about inpatient versus ASC under  
10 Medicare.

11 MS. COLLINS: Part of the issue is that. Yes.

12 CHAIRMAN ALLEN: Okay. Were ASCs really getting  
13 paid the same under the bill charges model as the  
14 outpatient facilities?

15 MS. COLLINS: I don't believe that Schedule was  
16 the same either. No.

17 MS. SMITH: Well, no, the procedure - it was - let  
18 me - since those bill charges. I mean ASCs were paid  
19 a hundred percent of bill charges in - around 2008.  
20 You all made some reforms in 2009, I believe, and---

21 MS. COLLINS: And it went to sixty-seven percent  
22 of bill charges.

23 MS. SMITH: Wait. It was seventy-nine percent  
24 then. Yeah. And then ASC and HOPD were at - both at  
25 seventy-nine percent. And then a couple of months

1 later, there was the fifteen percent reduction to 67,  
2 I think, .15 of---

3 MS. COLLINS: 15.

4 MS. SMITH: ---bill charges.

5 CHAIRMAN ALLEN: Okay.

6 COMMISSIONER CHEATHAM: Even after---

7 CHAIRMAN ALLEN: Commissioner---

8 COMMISSIONER CHEATHAM: Even after sixty-seven  
9 percent of bill charges, were not outpatient hospital  
10 bill charges higher than ASC?

11 MS. COLLINS: The Fee Schedule for hospitals  
12 typically is higher than it is for ambulatory surgery  
13 centers, so, yes, because of that.

14 COMMISSIONER CHEATHAM: So the Fee Schedule  
15 today - you'll be getting less than the hospitals?

16 MS. COLLINS: That's correct.

17 COMMISSIONER CHEATHAM: The Fee Schedule that you  
18 are proposing - you would be getting the same thing?

19 MS. COLLINS: Correct.

20 COMMISSIONER CHEATHAM: And how much of an  
21 increase would that be?

22 MS. COLLINS: Do you know? Do you have that math?

23 MS. SMITH: It's a forty percent - it's a forty  
24 percent reduction actually off of the bill charges  
25 number.

1 COMMISSIONER CHEATHAM: But---

2 MS. COLLINS: From where we were in April---

3 MS. SMITH: Yeah.

4 MS. COLLINS: ---of 2015.

5 MS. SMITH: From the valid Fee Schedule in effect  
6 right now, which is 67.15 percent of bill charges, to  
7 the SCA proposal is a forty percent reduction in  
8 medical costs.

9 COMMISSIONER CHEATHAM: I'm sorry. I still missed  
10 it. Let's back us up two years. Sixty-seven percent  
11 is in place. How much were hospital outpatient  
12 receiving for - on the whole, on the average for---

13 MS. SMITH: I don't - I don't think---

14 COMMISSIONER CHEATHAM: ---same service as - at an  
15 ASC?

16 MS. SMITH: Yeah. I don't think - we can - we can  
17 look up that data, but I don't think we can provide  
18 that answer to you right now. All we can do is quote  
19 a relative basis of what was happening in the ASC  
20 space.

21 COMMISSIONER CHEATHAM: My sense is that back then  
22 the fees going to hospitals were a good deal higher  
23 than ASCs which in fact recognized the lower cost  
24 structure and that that's what you're talking about  
25 eliminating. Correct?

1 MS. COLLINS: Well, what we're - I would - my  
2 impression is that the hospitals were reimbursed  
3 higher than us at that time. Yes.

4 COMMISSIONER CHEATHAM: Right. That's mine as  
5 well.

6 MS. COLLINS: Yes. Yes.

7 COMMISSIONER CHEATHAM: Thank you.

8 CHAIRMAN ALLEN: All right.

9 MS. COLLINS: Thank you.

10 CHAIRMAN ALLEN: Thank you.

11 MS. COLLINS: Thank you all very much.

12 CHAIRMAN ALLEN: Next, I'll recognize and yield  
13 the floor to John McMillan.

14 JOHN MCMILLAN

15 MR. MCMILLAN: Thank you, Mr. Chairman, members of  
16 the Commission. I'm John McMillan. I'm speaking this  
17 afternoon on behalf of employers, employer  
18 associations and insurance carriers, those who pay the  
19 workers' compensation benefits to injured workers and  
20 their healthcare providers. The list of these  
21 entities appears on page five of the written comments  
22 submitted to the Commission on September 26<sup>th</sup>. The  
23 medical costs for the North Carolina workers'  
24 compensation system have been an issue for decades,  
25 and there have been numerous attempts to bring them in

1 line with other states, states with which North  
2 Carolina competes for economic development. Beginning  
3 in 2012, the employer and insurer communities began  
4 meeting with representatives of the providers in a  
5 negotiation process that lasted almost three years.  
6 We agreed to and jointly paid for a consultant who  
7 assisted with providing relevant information to all of  
8 the parties. We engaged a prominent mediator who met  
9 with both sides and with Chairman Heath to help  
10 develop Fee Schedules that, one, ensured that worker -  
11 injured workers are provided the services and standard  
12 of care required by the Workers' Compensation Act;  
13 two, providers are reimbursed reasonable fees for  
14 providing these services and, three, medical costs in  
15 workers' compensation claims are adequately contained.  
16 Agreements were reached on the revised Fee Schedules.  
17 It was a negotiation process in which there was give  
18 and take on all sides with the objective being to meet  
19 the statutory standards. Proposed rules were  
20 promulgated by the Commission and published in the  
21 *North Carolina Register*. A public comment period was  
22 noticed, a hearing was held, and the rules with the  
23 new Fee Schedules were adopted. Under the previous  
24 North Carolina Fee Schedule, ambulatory surgery  
25 centers' reimbursement for workers' compensation

1 injuries was thirty-one percent higher for knee  
2 arthroscopy and forty-nine percent higher for shoulder  
3 arthroscopy than the thirty-three state median  
4 reported by the Workers' Compensation Research  
5 Institute. Employers and insurers agreed to the  
6 mediated settlement in an effort to avoid litigation  
7 on these issues. That has been successful except for  
8 one group - Surgical Care Affiliates, LLC. They claim  
9 that they did not participate in the Fee Schedule  
10 discussions or rulemaking process; our position is set  
11 out in our written comments, is that they did through  
12 their representatives at the Medical Society, but that  
13 is a discussion for another day. As you consider the  
14 proposed rule for ambulatory surgery centers, we would  
15 ask that you consider adopting the Schedule previously  
16 adopted through the rulemaking process or, in the  
17 alternative, adopt a phased-in Fee Schedule that would  
18 provide for reimbursement rates of a hundred and fifty  
19 percent of the Medicare ASC facility specific amount  
20 when fully implemented. That would put North Carolina  
21 in line with our neighboring states of South Carolina,  
22 which is one hundred and forty percent, and Tennessee,  
23 which is a hundred and fifty percent; closer to the  
24 median of the states that use Medicare reimbursement  
25 methodology. For our complete statement, please refer

1 to our written comments previously submitted. And  
2 I'll be glad to attempt to respond to any questions  
3 you might have.

4 CHAIRMAN ALLEN: I have often heard that the Fee  
5 Schedule as it was adopted - and I think it's an apt  
6 analogy - it's like a finely-woven rug and that once  
7 you pull one thread out, the rest of it can become  
8 unwoven. Is that a fair assessment?

9 MR. MCMILLAN: I think it is. I don't want to  
10 spend a lot of time on who was representing who at  
11 these - at this long, drawn-out, three-year process.  
12 Linwood Jones is going to speak for the Hospital  
13 Association, and the hospitals own ambulatory surgery  
14 centers, so they were participating. ASCs were  
15 participating through their representatives in the  
16 Hospital Association. The Medical Society was  
17 actively participating, was a principal participant in  
18 all of the discussions. And hiring the consultant in  
19 the mediation, an agreement was reached, and it was a  
20 landmark agreement, and we came to a resolution based  
21 on Medicare Fee Schedule which is in place in most  
22 other states and works.

23 CHAIRMAN ALLEN: And what is the position, if  
24 there is a unified position, amongst your groups that  
25 you represent on the adoption of a rule provision that

1 would account for procedures that could be done at  
2 ASCs that are not paid for by Medicare?

3 MR. MCMILLAN: I've asked that question. My  
4 understanding is two things: One is the Commission  
5 can adopt a Fee for any such procedures that fall into  
6 that category, but, second, that virtually all  
7 procedures are included in the Medicare Fee Schedule.  
8 Where we get into issues is some of these procedures  
9 are bundled, and they include all aspects of the  
10 procedure, and sometimes some pieces of that are  
11 pulled out. I don't think that's a separate procedure  
12 as such, and it's - in the Medicare Fee Schedule, it's  
13 woven into the - into the overall price. When they  
14 pull it out, then they create an issue.

15 CHAIRMAN ALLEN: And have any of the proposing  
16 entities worked out contractual arrangements with ASCs  
17 outside the Fee Schedule that you are aware of?

18 MR. MCMILLAN: I don't know.

19 CHAIRMAN ALLEN: Okay. Given that we are supposed  
20 to balance the three factors that I talked about  
21 earlier and the two hundred percent Medicare ASC rate  
22 was acceptable for cost containment purposes in 2014,  
23 2015, what is the impetus now to move it further at  
24 this time?

25 MR. MCMILLAN: Well, the two hundred percent was a

1 negotiated settlement with the give and take, and the  
2 one hundred and fifty is more aligned with what the  
3 average is. I think you correctly stated that the  
4 average is slightly under a hundred and fifty  
5 percent - one forty-six - one forty-seven, and our  
6 neighboring states of South Carolina and Virginia are  
7 one forty and one fifty percent - South Carolina and  
8 Tennessee. Virginia is undergoing rulemaking as we  
9 speak, and the General Assembly in Virginia instructed  
10 the Commission to adopt a Fee Schedule, and they're in  
11 the process of doing that, so they - I think they have  
12 a meeting within the next two weeks to discuss the  
13 Virginia's Fee Schedule.

14 CHAIRMAN ALLEN: Okay. Are you aware of any  
15 states that have switched to a Medicare - percentage  
16 of a Medicare-based Fee Schedule that have later gone  
17 back and revised the Fee Schedule rate?

18 MR. MCMILLAN: I'm sure there may be some, but I  
19 don't - I don't know that.

20 CHAIRMAN ALLEN: Okay.

21 MR. MCMILLAN: I will point out that Surgical Care  
22 Affiliates does business in many, many states that are  
23 under the thirty-three state average, and there's a  
24 list of those in our written comments, but there are a  
25 lot of states in which they have facilities that

1 operate.

2 CHAIRMAN ALLEN: Are you aware of any state that  
3 has---? I'm sorry. Were you about to say something?

4 MR. MCMILLAN: No. No.

5 CHAIRMAN ALLEN: Okay. Are you aware of any state  
6 that has subsequently adjusted the rate significantly  
7 downward as---

8 MR. MCMILLAN: I'm not.

9 CHAIRMAN ALLEN: ---one of y'all's proposals---

10 MR. MCMILLAN: I am not.

11 CHAIRMAN ALLEN: ---suggested?

12 MR. MCMILLAN: I am not.

13 CHAIRMAN ALLEN: Okay. Do you think that our  
14 workers' compensation system in North Carolina is  
15 structurally similar to that of the other states, such  
16 as South Carolina and Tennessee or Virginia?

17 MR. MCMILLAN: Every state is a little bit  
18 different, but when you say substantially similar, I  
19 would say that they are substantially similar.

20 CHAIRMAN ALLEN: Okay. Y'all have any further  
21 questions? Okay.

22 MR. MCMILLAN: Thank you very much.

23 CHAIRMAN ALLEN: All right. Thank you. Thank  
24 you, Mr. McMillan. Mr. Linwood Jones.

25 - - - - -

LINWOOD JONES

1  
2 MR. JONES: Thank you, Mr. Chairman, and  
3 Commissioners. I'm Linwood Jones, general counsel  
4 with the North Carolina Hospital Association.  
5 Commissioner Ballance, I know you're getting tired of  
6 seeing me here. It's like fifteen years I've been  
7 over here talking about Fee Schedules for hospitals.  
8 I did - we did file a comment letter last week, and  
9 it's - the proposal - at least part of the proposal  
10 was the same as Mr. McMillan had stated. Let's, you  
11 know, adopt the rule we had in place that was  
12 negotiated before, which would have hospitals and am  
13 surges at two hundred percent of Medicare beginning in  
14 January of next year. That is still our proposal.  
15 I'll get to the hundred and fifty percent issue in a  
16 minute. There are some areas where we - despite that  
17 being our proposal, there are actually some areas we  
18 agree with some points SCA has made, but, overall,  
19 those don't change our opinion about what we've  
20 already negotiated and agreed to and what we think is  
21 right here. First of all, we don't like Medicare -  
22 being tied to the Medicare Fee Schedule for the very  
23 reason they've stated. It was developed for elderly  
24 Medicaid - Medicare patients, not for a workers' comp  
25 population that's typically younger and has different

1 needs. So that's - it's - you know, we debated a long  
2 time, as John talked about. It took a long time for  
3 the Hospital Association to agree to a - to get to the  
4 Medicare Fee Schedule system to tie our rates to  
5 because it presents several - a number of problems for  
6 us; the biggest of which I think - and this is what  
7 drove the rates more than anything else - is looking  
8 at what the rates were in other states. If we had to  
9 agree or disagree on a settlement with the payers  
10 based on how much financial impact this had on  
11 hospitals, we never would have come to an agreement.  
12 It was huge. It was a fifty - sixty - seventy million  
13 dollar hit just in the first year, so it was a  
14 substantial reduction moving from the sixty-seven  
15 percent of charges in the implant carve-out to the -  
16 what was two hundred and twenty percent of Medicare  
17 and what could be two hundred by next year. Another  
18 point on that: Most what hospitals are looking at -  
19 and am surges may do the same; physicians, too -  
20 they're looking at what the other commercial payers  
21 are paying and what is BlueCross paying me, what is  
22 United paying me for this business. Those are their  
23 benchmarks for what they consider to be an appropriate  
24 payment. Medicare at two hundred percent is lower  
25 than what hospitals are typically paid on Medicare

1 outpatient, but, again, if that were the only factor  
2 driving this, then we wouldn't have been able to agree  
3 to it, but we obviously had to look at the plain  
4 numbers of what other states were looking at as far as  
5 percentages, and you just don't see many percentages  
6 above two hundred percent in the other states that we  
7 looked at. So there is some - there is an issue there  
8 about using Medicare, but we've sort of agreed to it  
9 because it's a transparent system, and, frankly, we  
10 couldn't find another system to tie it to. We looked  
11 at the State Health Plan. We looked at tying  
12 hospitals for workers' comp to their commercial plans,  
13 but none of that's transparent to payers; Medicare is.  
14 All their rules are published. The rates are  
15 published. You know what you're dealing with as a  
16 payer, and so a lot of that played a big part in  
17 driving what we eventually agreed to and recommended  
18 to the Commission. A few other notes - and these are  
19 more about comments and questions I've heard as we've  
20 been sitting here. There was some reference to a memo  
21 we had in - that the Hospital Association had in 2012  
22 or 2013 saying a surge is not in the legislation.  
23 That's - I probably wrote that. I don't remember  
24 that, but that's probably true. At the time we were  
25 dealing with this in the legislature, the focus just

1 at that time was physicians and hospitals, with the  
2 understanding that the Commission had the authority to  
3 deal with everybody else without us having to put it  
4 in legislation, so that's part of the thinking behind  
5 why that wasn't in the legislation. Another point  
6 where we are - we're still looking at it - and we put  
7 this in our comment letter - is we're still unclear on  
8 NCCI's analysis, and that's mostly because we don't  
9 know what documentation they used, what factors they  
10 looked at. We've had a consultant that does workers'  
11 comp Fee Schedules in other states, including Georgia  
12 and some of the other southern states, take a look at  
13 this. We're not saying it's not valid. We're just  
14 saying we don't know some of their assumptions yet,  
15 and we'll try and dig into that a little more this  
16 week and follow-up with you all by written comment on  
17 that. There was some comment about a hundred and  
18 forty-six percent national average, a hundred and  
19 fifty percent. We had a long discussion about that  
20 during the mediation and in the year or two leading up  
21 to mediation that while some reports, including WCRI,  
22 may show that as the average, you - so I think the ASC  
23 said you can't really compare a state to state. Some  
24 of these states carve out implants and treat those  
25 differently, and that makes a huge difference

1 comparing one state to another. We heard the same  
2 thing in South Carolina that the ASCs did after they  
3 passed a rate that low at a hundred and forty percent.  
4 I wasn't aware of what happened to the ASCs, but we  
5 knew the hospitals were exiting the market, didn't  
6 want to take the business anymore, and that did go  
7 through litigation there, too, I think, and may have  
8 been resolved by adding implants back into the hundred  
9 and forty percent. I forgot how it was resolved, but  
10 there was an issue with going to a rate that low.  
11 There was some discussion about ASC rates versus  
12 hospital outpatient rates, and, Commissioner Cheatham,  
13 I think you kind of seized on the difference there. A  
14 lot of that - it's all driven by Medicare, and the  
15 reason there's a difference in Medicare is because of  
16 the costs. The hospitals are going to have higher  
17 costs. That was true when we were billing charges,  
18 too. We're always going to have higher costs because  
19 we're bringing in the costs of the ED, operating the  
20 facility twenty-four/seven. There are a lot of  
21 overhead costs that go into everybody's rates whether  
22 it's a workers' comp payer or BlueCross making the  
23 payment. So Medicare has that difference there, but  
24 there are other reasons for that other than just the  
25 overhead. We had our consultant - and we'll follow-up

1 in more detail on this. We had our consultant look at  
2 over three thousand procedures that are done by ASCs  
3 and hospitals, and out of those - well, let me back up  
4 a minute. Medicare determines - looks at these costs  
5 in coming up with what they call a weight, and that  
6 weight goes into setting these rates. They set it for  
7 hospitals, am surges and probably any other facility  
8 that's on some kind of Medicare Fee Schedule. So we  
9 had our consultant look at the weights. There were  
10 about three thousand of them, and two thousand, nine  
11 hundred and fifty-two times the hospital outpatient  
12 rate - or weight was higher than the ASC weight. A  
13 hundred and twenty-five times it was the other way  
14 around. So I think what's driving that is that the  
15 procedures may look the same. It may be a knee  
16 surgery here and a knee surgery there, but you may  
17 have lab, imaging and other services that are working  
18 their way into the hospital outpatient procedure that  
19 aren't necessarily captured in the ASC procedure, so  
20 there's some - there's some cost reason for the  
21 difference there by Medicare. The thirty - I heard  
22 thirty-two and I heard thirty-seven procedures not  
23 covered by Medicare. I'm not - I'm not sure exactly  
24 what that is. If - it could be as John said. It's  
25 things that Medicare considers you to already be paid

1 for on the overall procedure rate. I don't know that.  
2 I haven't - we haven't looked at what those are. We'd  
3 be interested in knowing more about that. Certainly,  
4 if it's a full procedure and Medicare is not covering  
5 it, it needs to be paid for by workers' comp, but if  
6 it's something that's gotten - if it's a procedure  
7 that's been bundled up into a rate you're already  
8 being paid, that's a different issue that would have  
9 to be looked at, I think. I'll stop there. I've  
10 tried to tackle the questions I heard, but I don't  
11 know if you have more.

12 CHAIRMAN ALLEN: Do you know what percentage of  
13 ASCs are hospital-owned in North Carolina?

14 MR. JONES: I don't, but we think they're around  
15 half, maybe more.

16 CHAIRMAN ALLEN: And I - and I believe the other  
17 Commissioners - heard - and, perhaps, we would learn  
18 for the first time at a recent WCRI conference that  
19 hospital-based ASCs are billing as outpatient  
20 entities. Is that correct?

21 MR. JONES: That's correct.

22 CHAIRMAN ALLEN: Okay.

23 MR. JONES: Well, most of them are. Some of them  
24 bill the exact same way an SCA facility would bill.  
25 It depends on how they're structured and whether they

1           qualify under Medicare to do that.

2           CHAIRMAN ALLEN:   Okay.

3           MR. JONES:   So this is all driven by Medicare.

4           CHAIRMAN ALLEN:   Right.  Is it equitable for a  
5           hospital-owned ASC to be billing at an outpatient rate  
6           when an ASC - or for the purpose of this question, an  
7           SCA-owned ASC is billing at a reduced rate?

8           MR. JONES:   Well, we think so because the hospital  
9           outpatient is capturing additional costs an ASC is not  
10          going to have.  That's the overhead that's coming in  
11          from running the ED and the other facilities.  There's  
12          also - there may also be - and I'm not familiar with  
13          them all, but there are requirements a hospital  
14          outpatient facility, even an ASC operating as an  
15          outpatient facility, has to meet that an ASC doesn't  
16          necessarily have to meet.  Now I having said that,  
17          Congress has just changed the rule for off-campus  
18          hospital outpatient departments to put them on the  
19          same billing as an ASC, and that's because the  
20          hospital off-campus department doesn't have these ED  
21          costs and other things to work into their rate.  So  
22          they're - Medicare is kind of going the other way.  
23          They're bringing the off-campus hospital outpatient  
24          rates down towards the ASC rate going forward.  
25          They've grandfathered in the existing facilities.

1           COMMISSIONER CHEATHAM: I just - a quick  
2 follow-up. You have mentioned that there are certain  
3 requirements of outpatients - outpatient departments  
4 that differ from ASCs. Did I understand that  
5 correctly?

6           MR. JONES: I believe that's right. Now I don't -  
7 I don't - are you about to ask what they are or---?

8           COMMISSIONER CHEATHAM: I am.

9           MR. JONES: Okay. Well, we'll have to follow-up,  
10 and I think it's more being tied into the emergency  
11 department, having call ensured around the clock,  
12 certain clinical requirements of having your medical  
13 records tied into the hospitals. Some of that's going  
14 to drive costs, and some of the additional costs are  
15 just being driven by the overhead from the ED and  
16 other---

17           COMMISSIONER CHEATHAM: Okay.

18           MR. JONES: ---facilities moving into that rate.

19           COMMISSIONER CHEATHAM: That's enough.

20           MR. JONES: Right.

21           COMMISSIONER CHEATHAM: I just needed an example.

22           CHAIRMAN ALLEN: The Fee Schedule in 2015 was a  
23 substantial reduction for all medical facilities. How  
24 has that gone?

25           MR. JONES: It didn't go well when I informed my

1 members about it, but they've - as far as I know,  
2 they've learned to live with it. The payment issues  
3 we were anticipating have not been as bad as we  
4 expected because no one else - BlueCross, no one else  
5 uses Medicare as their fee payment system, and so the  
6 concerns were, were the payers ever going to be able  
7 to tap into the Medicare system and figure out the  
8 payments. And there have been some issues with it,  
9 but I think most of the larger payers have it figured  
10 out.

11 CHAIRMAN ALLEN: Do you have any information  
12 regarding how it has affected patient care in any way  
13 or changed site of service selection?

14 MR. JONES: We wouldn't know about any change  
15 between hospital outpatient and an surge. I don't  
16 think it has created access problems, at least not  
17 among our members that we know of.

18 CHAIRMAN ALLEN: Yeah. Are there any hospitals  
19 that you're aware of that are refusing or choosing not  
20 to take workers' compensation patients due to the  
21 reduction in fees?

22 MR. JONES: Not that we've heard.

23 CHAIRMAN ALLEN: Okay.

24 COMMISSIONER CHEATHAM: And I presume all  
25 hospitals are continuing to take Medicare patients?

1 MR. JONES: They all - out of all of them that I  
2 know take Medicare.

3 COMMISSIONER CHEATHAM: Just as they - I mean,  
4 there's no denial of access to care there that you  
5 know of?

6 MR. JONES: Right. It's - that's a much bigger  
7 volume, and that's part of the reason they will  
8 continue taking it at lower rates. Yeah.

9 CHAIRMAN ALLEN: All right. Thank you, sir.

10 MR. JONES: Thank you.

11 CHAIRMAN ALLEN: We would like to take about a  
12 ten-minute recess, see if there are any follow-up  
13 questions for the other participants. So we'll go off  
14 the record, and everyone will stand at ease for about  
15 ten minutes, so we'll get back on the record about two  
16 ten.

17 (OFF THE RECORD)

18 CHAIRMAN ALLEN: All right. We're back on the  
19 record. Before we go into any additional questions,  
20 it's my understanding no other persons have signed up  
21 to speak. Is that consistent with everybody's views  
22 here? All right. There are a few additional  
23 questions, and, first of all, this is directed at SCA.  
24 The independent analysis - we do not seem to have  
25 received that here at the Commission. Can that be

1 forwarded to us? It's referenced---

2 MS. SMITH: I---

3 CHAIRMAN ALLEN: Yes, please come.

4 MS. SMITH: Yeah. Sorry. I think what we  
5 provided was the broad range numbers, so how the  
6 analysis was conducted is we took the NCCI modeling,  
7 you know, because they take the percentage of what  
8 ASCs are within the Medical Fee Schedule, what the  
9 savings or costs would be; then they apply the  
10 discount based on the outliers, so fifty percent  
11 discount on reduction, eighty percent increase based  
12 on a Fee Schedule increase. We used that methodology  
13 and gave you the high top line numbers, but we'll be  
14 more than happy to provide the more granular data, and  
15 I think that will help, and maybe even getting NCCI  
16 involved and using some of the data from the ASC  
17 community that they can provide to NCCI and using that  
18 data to provide - I think that may give you all a  
19 better baseline.

20 CHAIRMAN ALLEN: Yes, if you would provide that  
21 data. What's a reasonable timeframe for that---

22 MS. SMITH: I'll have to check with---

23 CHAIRMAN ALLEN: ---to be produced?

24 MS. SMITH: I'll have to check with SCA and I  
25 think some of the other providers, but we'll get back

1 with you tomorrow on the timeline.

2 CHAIRMAN ALLEN: Very well. If you could let  
3 Kendall Bourdon know that information, please.

4 MS. SMITH: Sure. Thank you.

5 CHAIRMAN ALLEN: Okay. And, also, are y'all aware  
6 of any circumstance where an SCA has stopped providing  
7 care to injured workers in states that have a lower  
8 than two hundred percent rate?

9 MS. SMITH: Yeah, that's a great question as well,  
10 Chairman Allen. I think what we would like to be able  
11 to provide - and I think some analysis that should be  
12 conducted prior to moving into a new schedule is when  
13 you look at these averages - what, the hundred and  
14 thirty, the hundred and forty percent ASC - is what  
15 happened in those states to patients getting care on  
16 ASCs' markets. For instance, in Texas, when Texas did  
17 some pretty significant cuts, both on the HOPD and ASC  
18 Fee Schedule, ASC stopped seeing patients, so there  
19 were some real negative consequences, and so I know  
20 there are some deadlines coming up on the 10<sup>th</sup>, but  
21 maybe it's something we should do a deeper dive in to  
22 see what happened and how injured workers' access to  
23 care and ASCs were impacted when those rates went to a  
24 certain level. I think that's an important analysis  
25 because we can talk about a hundred and thirty, a

1 hundred and fifty, a hundred and seventy; the real  
2 question is when you move to that rate, what does it  
3 do to access? And I think the only way you can do  
4 that is to go back in some of these states and look at  
5 some historical context. There was some data that was  
6 provided in Hawaii. Texas referred - used this data  
7 in their - when they went through these Fee Schedule  
8 changes where you saw some real changes in the quality  
9 of providers when the Fee Schedule was reduced. You  
10 ended up - you may have some providers out there  
11 providing the care, but they're not necessarily the  
12 quality of care, and you're not getting the clinical  
13 outcomes, but Hawaii did do some pretty extensive  
14 research on that, and we'll be more than happy to  
15 provide that to the Commission for you to look at.

16 CHAIRMAN ALLEN: Yes, if you would, and also  
17 provide the data from other states to the degree that  
18 y'all have that. That would be very helpful.

19 MS. SMITH: Just a caveat on that. It is very,  
20 very difficult to get workers' comp data because the  
21 carriers hold it and NCCI holds it, and so maybe the  
22 Commission can help assist in that matter as far as  
23 finding - getting us some access to the Medical Fee  
24 Schedule component of the whole workers' comp spend  
25 historically and what portion of that was ASCs. Maybe

1 we can - it's just very, very difficult. It's a very  
2 opaque data system - data set.

3 CHAIRMAN ALLEN: Okay. I understand. If you  
4 could, walk us through the site of service selection  
5 process and how parity between hospital outpatients'  
6 and ASC rates is so important in that. So, you know,  
7 we're - we don't operate in the environment where  
8 y'all are coming from, obviously, so it's hard for us  
9 to understand. We'd like to have y'all have the  
10 opportunity to explain that.

11 MS. COLLINS: Yeah. I mean I think I understand  
12 what you're saying, and it's a good question. I think  
13 that where we're coming from is that, again, we think  
14 that we should be paid in our environment the same as  
15 the care that's provided in other environments. And  
16 as far as how that limits determination of where care  
17 is administered, I think a physician is going to  
18 choose to go to the most convenient place that he can  
19 go, and I think, for example, if he has the ability to  
20 come to an ambulatory surgery center, that ambulatory  
21 surgery center is not reimbursed at a level that  
22 allows the costs of that care to be covered, those  
23 cases are going to go to the hospital. They're going  
24 to go to the hospital environment, and that's the part  
25 that we could control if we were paid equitably.

1           CHAIRMAN ALLEN: And is there any documentation  
2 showing the asserted delay in care that is alleged  
3 because of the differential in rates?

4           MS. COLLINS: I don't know that there's anything  
5 specific---

6           MS. SMITH: Yeah. So it---

7           MS. COLLINS: ---to North Carolina.

8           MS. SMITH: Yeah. And we can - this all goes back  
9 to data sets. I think a broader question is that we -  
10 the ability for this sector - or for providers to get  
11 data to give you the answers that you're asking is so  
12 limited because of who holds that data set, but we  
13 can - we'll do our best to try to find you some  
14 answers on - I know that SCA has some internal  
15 return-to-work statistics, care statistics. I do just  
16 want to touch on one point that was brought up during  
17 the earlier discussion, and that's just some questions  
18 about HOPDs, hospital outpatient, hospital-owned ASCs,  
19 you know, SCA ASCs, other ASCs. An ASC is a licensed  
20 legal entity, and if a hospital owns an ASC, they own  
21 a Medicare-certified ASC, and if they are billing at  
22 HOPD rates, they are - they basically are committing  
23 Medicare fraud. They have to bill at the ASC Fee  
24 Schedule rate. Now a hospital can have an outpatient  
25 center, and it can be - if they want to call it

1        ambulatory surgery center, that's fine, but it's - if  
2        it's not a licensed Medicare-certified ASC, it is an  
3        HOPD and they're billing at the higher rate, so I  
4        think it's real - and physicians cannot have ownership  
5        in HOPDs. The hospitals can have ownership in ASCs,  
6        so there's - they are very distinct legal entities,  
7        and there's no squishiness on how you bill because it  
8        is set up by - an ASC is a Medicare-certified facility  
9        and the licensing is such, so I just wanted to provide  
10       that clarity.

11                CHAIRMAN ALLEN: Okay.

12                COMMISSIONER CHEATHAM: I've got a couple of  
13        questions. Sorry. I want to go back to a statement  
14        that I believe maybe Ms. Smith made that - you know,  
15        we talked about the different percentages as  
16        multipliers and the real question being what does that  
17        do to access. I'm really interested in what does that  
18        do to revenues. When you were at the sixty-seven  
19        percent level, what multiplier of a Medicare rate  
20        would it have taken to break even?

21                MS. SMITH: I don't think - I don't have that  
22        historical data, and I think it varies from ASC to  
23        ASC. I think it depends on the provider. So I  
24        think - is - so your question is as far as what would  
25        a - what would that revenue rate have been translated

1 to an ASC Schedule, right, and that's what you---?

2 COMMISSIONER CHEATHAM: Translated to a multiplier  
3 times---

4 MS. SMITH: Multiplier, right, right.

5 COMMISSIONER CHEATHAM: ---the Medicare rate.

6 MS. SMITH: Right. And we don't - I don't have  
7 that data with me, but we can - but we---

8 COMMISSIONER CHEATHAM: Could you get it?

9 MS. SMITH: I think we can try. Yeah.

10 COMMISSIONER CHEATHAM: I'd be very excited. That  
11 would be great.

12 MS. COLLINS: And please understand that our goal  
13 is not to break even at that rate.

14 MS. SMITH: Yeah.

15 MS. COLLINS: That's not our goal, even remotely.

16 COMMISSIONER CHEATHAM: Right. I understand that,  
17 but I think that would be helpful and---

18 MS. SMITH: Well, I - what I can provide for you  
19 is the analysis that we did based on going to a two  
20 hundred - to going to a parity with the HOPD based on  
21 bill charges to the two hundred percent of Medicare  
22 HOPD starting in '17, and that would be a forty  
23 percent reduction in savings to the workers' comp  
24 system.

25 COMMISSIONER CHEATHAM: I'm probably less

1 interested in that than my other question, but okay.

2 MS. SMITH: But I think it's almost relatable, but  
3 I think - so we can back out that data for you because  
4 if we can - if we can show savings based on a Medicare  
5 Fee Schedule from bill charges, then we can probably  
6 provide what that rate may have been. Now, given that  
7 the codes have changed, the payment underlying  
8 Medicare codes have changed from year to year because  
9 of CMS's annual adjustments to the Fee Schedule every  
10 calendar year.

11 COMMISSIONER CHEATHAM: Do you generally agree  
12 that your overheads at ASCs are less to some---

13 MS. SMITH: Oh, I can't---

14 COMMISSIONER CHEATHAM: ---magnitude than hospital  
15 outpatient?

16 MS. COLLINS: I'm sorry. I was talking to  
17 (inaudible).

18 MS. SMITH: Oh. I - no, she asked if the overhead  
19 is less in an ASC than a hospital. I think - I think  
20 that is a generally discussed - that is a general  
21 assumption, yeah, but I---

22 COMMISSIONER CHEATHAM: Do you know---

23 MS. SMITH: ---don't think that's---

24 COMMISSIONER CHEATHAM: ---how much less?

25 MS. SMITH: ---relevant to the workers' comp

1 system because I don't - I don't think the employer  
2 should be subsidizing a - you know, should they be  
3 subsidizing a hospital emergency room? So, you know,  
4 I think you have to look at it in the context of care  
5 to workers, right, and getting injured workers back,  
6 and there's always all these other issues of uninsured  
7 patients and, you know, the overhead that hospitals do  
8 have because they are, you know, Charity Care, and  
9 they are those emergency room providers, but I think  
10 in the context of a workers' comp system we have to  
11 talk at - what is at heart is getting injured workers  
12 back on the job as quickly as possible, which saves  
13 employers money.

14 COMMISSIONER CHEATHAM: So do you have any idea  
15 what the difference in overhead percentage might be?

16 MS. SMITH: I don't.

17 COMMISSIONER CHEATHAM: No?

18 MS. SMITH: No.

19 COMMISSIONER CHEATHAM: Have you had any access to  
20 care issues for just Medicare patients at all?

21 MS. SMITH: Well, Medicare is a totally different  
22 patient population.

23 COMMISSIONER CHEATHAM: I agree.

24 MS. SMITH: Right.

25 COMMISSIONER CHEATHAM: I've recently become well

1 aware of that. Thank you.

2 MS. SMITH: I just - I - it's just a different - I  
3 think it's a different patient population. There  
4 are - there are---

5 COMMISSIONER CHEATHAM: But there are no access to  
6 care issues for Medicare in the ASCs?

7 MS. SMITH: I can't answer specifically to ASCs,  
8 but I can answer on a more broadly point. I think if  
9 you just moved into Medicare, what you are - you will  
10 find is that there are a lot of providers that don't  
11 take Medicare, and it is a problem that policymakers  
12 contemplate all the time, is - you know, with the  
13 spend in the Medicare Program and making sure  
14 reimbursement is sufficient in guaranteeing access and  
15 what we have seen specifically in the Medicare  
16 Program - and we can provide that data to you - is  
17 providers leaving the Medicare system because it  
18 doesn't reimburse high enough. You see it in  
19 cardiology. You see it in general practitioners. You  
20 see it across the board in the provider spectrum that  
21 they are withdrawing from the Medicare system because  
22 it doesn't reimburse at a higher - a high enough level  
23 to cover their costs, so we'll be more than happy to  
24 provide that data - how many providers are leaving the  
25 general Medicare system because of low reimbursement.

1 And Washington is actually taking this into  
2 consideration. They're moving to all these  
3 alternative payment models and, you know, bundled  
4 payments and - because they know - they're trying to  
5 address this.

6 COMMISSIONER BALLANCE: Are ambulatory surgical  
7 centers more likely than, say, hospitals or hospital  
8 outpatient facilities to be located in rural,  
9 underserved areas?

10 MS. SMITH: You can answer that?

11 MS. COLLINS: No, not typically. We're seeing  
12 actually more and more of those models; obviously,  
13 very restricted in a CON state, as you all know.  
14 Typically, they're located within about a three-mile  
15 radius of a hospital.

16 COMMISSIONER BALLANCE: Thank you.

17 MS. COLLINS: And we do take care of Medicare  
18 patients. I want to make sure you know that.

19 MS. SMITH: Yeah, yeah, yeah.

20 CHAIRMAN ALLEN: And I have a follow-up to  
21 Commissioner Ballance's question. Does SCA have any  
22 facilities that are in a rural or underserved area?

23 MS. COLLINS: Well, I'm going to offend one of my  
24 facilities that's represented here, but, yes, we do.  
25 We have - in Wilson, North Carolina.

1           CHAIRMAN ALLEN: Wilson. Okay. No further  
2 questions, so we will go off the record momentarily.  
3 I want to thank everybody for being here today and the  
4 comments that we've received and the material that has  
5 been provided to date and will be provided after  
6 today's date. It has been especially helpful, and,  
7 you know, the Commission will take it under  
8 consideration, and, you know, if you're going to be  
9 submitting any additional comments, as I stated  
10 before, be sure to check in with Kendall Bourdon to do  
11 that. Also, we have a rulemaking list serve that  
12 Kendall helps maintain. I would suggest that you  
13 sign-up for that as well to be apprised of any  
14 rulemaking developments, you know, whether in regards  
15 to this or any other things, including E-filing. We  
16 have some rules that are upcoming with that. So, with  
17 all that said, thank you all for being here and thanks  
18 for coming. We'll go off the record.

19                   (WHEREUPON, THE HEARING WAS ADJOURNED.)

20 RECORDED BY MACHINE

21 TRANSCRIBED BY: Lisa D. Dollar, Graham Erlacher and  
22 Associates  
23  
24  
25

1 STATE OF NORTH CAROLINA

2 COUNTY OF GUILFORD

3 C E R T I F I C A T E

4 I, Kelly K. Patterson, Notary Public, in and for the  
5 State of North Carolina, County of Guilford, do hereby  
6 certify that the foregoing fifty-six (56) pages prepared  
7 under my supervision are a true and accurate transcription  
8 of the testimony of this trial which was recorded by Graham  
9 Erlacher & Associates.

10 I further certify that I have no financial interest in  
11 the outcome of this action. Nor am I a relative, employee,  
12 attorney or counsel for any of the parties.

13 WITNESS my Hand and Seal on this 5<sup>th</sup> day of October  
14 2016.

15 My commission expires on December 3, 2018.

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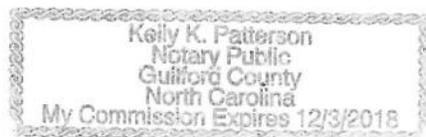
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