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Tracey Harrell Weaver became Executive Secretary of the N.C. Industrial Commission in August, 1995. She joined the Commission in 1993 and was a Special Deputy Commissioner for the informal hearing procedure prior to her appointment as Executive Secretary.

Ms. Weaver obtained her B.A. degree in English and in Speech Communications from the University of North Carolina at Chapel Hill in 1990. She earned her J.D. degree from the UNC School of Law in 1993. Ms. Weaver was a member of the Holderness Moot Court and served as president of the Graduate and Professional Student Federation while a law student.

She is a member of the Workers' Compensation Section and Young Lawyers Division of the North Carolina Bar Association. She also serves on the State Government Workers' Compensation Advisory Committee.