

Larry Holt
Lucent Technologies
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Lucent and AT&T Experience

- 10/96 - Present **Manager of Disability Benefit Policy - Lucent Technologies**
Responsible for the policy and administrative guidelines of Lucent's Sickness and Accident Disability Benefit Plan and Long Term Disability Program. Responsible for Lucent's compliance with state Workers' Compensation laws and self-insurance requirements. Responsibilities also include serving as Chairperson of Lucent Benefit Claim and Appeal Committee.
- 1/96 - 9/96 **Manager of Disability Benefit Delivery - Lucent Technologies**
Responsible for the administration of Disability Benefits and Workers' Compensation payments for Lucent domestic employees. Also responsible for administration of all leaves of absence in connection with FMLA. Administration of benefits occurs through twenty two offices.
- 1/84 - 12/95 **Manager of Benefit Administration - AT&T Network Systems**
Responsible for the administration and policy interpretation of the AT&T Benefit Program for Network Systems and Microelectronics. Benefit Program included Disability Benefits, Workers' Compensation, Medical Insurances, Pensions, Death Benefits, LTD, Savings Plans and Leaves of Absence.
- 1/74 - 12/83 **Benefit Manager - Northeast, Western Electric**
Responsible for the delivery of benefits to active and retired employees in northeastern United States (40% of Western Electric employees and retirees)
- 5/62 - 12/73 **Variety of Human Resource assignments at Western Electric in New Jersey, New York, Chicago and Denver**

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Professional Associations

President - National Council of Self-Insurers, an organization of large companies who self-insure their Workers' Compensation liability.

Instructor at Workers' Compensation College of International Association of Industrial Accident Boards and Commissions (IAIABC).

Speaker at 1996 National Workers' Compensation Symposium, 1995 and 1996 conventions of IAIABC and meetings of the NJ, NY and Louisiana Self-Insurers Associations and the National Council of Self-Insurers.

Education

MBA - New York University

BA - Upsala College - East Orange, NJ