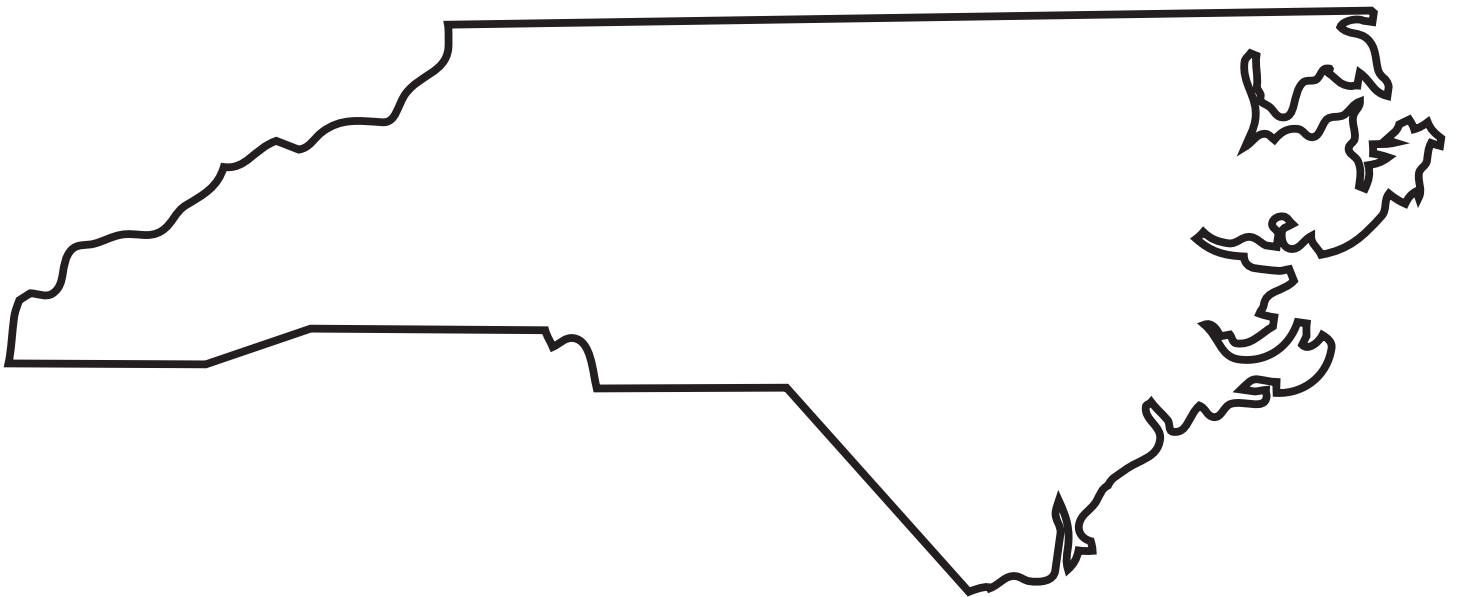


**The Sixteenth Annual
North Carolina Workers' Compensation
Educational Conference**



**Wednesday - Friday
October 19 - 21, 2011**

Raleigh Convention Center
500 South Salisbury Street
Raleigh, North Carolina 27601



The Sixteenth Annual North Carolina Workers' Compensation Educational Conference Raleigh Convention Center Wednesday - Friday, October 19-21, 2011

The goal of this conference is to educate those who participate in the North Carolina workers' compensation system regarding current rules, procedures, policies and forms and to provide an opportunity for dialogue among these participants. The presenters are Commissioners, Deputy Commissioners, Section Heads of the Industrial Commission, plaintiff's and defense attorneys, physicians, insurance adjusters, medical and vocational rehabilitation specialists and mediators. Breakout sessions will be utilized to discuss certain topics in specific detail for a more specialized view while other topics will be presented from a more general perspective.

Who Should Attend?

All employers, insurance adjusters, self-insurers, third-party administrators, safety and human resource managers, plaintiff's and defense attorneys, paralegals, health care providers, mediators and medical and vocational rehabilitation providers are encouraged to attend. In fact, anyone interested in the workers' compensation system in North Carolina will receive valuable information at the conference. Group rates are available.

Continuing Education Credits

Participants may be eligible for continuing education credits for conference attendance. Application will be made for credits in the following occupations: attorneys (CLE), carriers (CE credit), and rehabilitation providers (CEU for CRC, CDMS and CCM). COHNs, CRRNs and any other discipline will be provided, upon request, with a certificate of completion for credit submission.

Insurance adjusters should be aware that the requirement to attend the entire three-day program in order to receive any credit is that of the North Carolina Department of Insurance. For general information concerning licensing and CEU requirements for adjusters in North Carolina, please contact the North Carolina Department of Insurance at (919) 807-6800.

HOTEL INFORMATION

The host hotel for our conference is:

THE RALEIGH MARRIOTT CITY CENTER

501 Fayetteville Street, Raleigh, NC 27601 • Across the street from the Convention Center

Phone (919) 833-1120 • Fax (919) 227-3955

Conference Rate: \$145.00/night • Rate cut off 9/18/11

The conference rate will not be available should the room block become full prior to the cut-off date; make your reservations early.

Raleigh Convention Center Parking Information

Please visit the Convention Center's website at <http://rcc.dbdweb.com/Raleigh/getting-here.php> to get detailed driving directions to the two parking garages you should use for our conference (the Performing Arts Deck and the Marriott Deck, both located on the corner of Lenoir and Salisbury Streets). The cost for our event is \$7 per day at both garages, so be sure to let the attendant know you are attending the Workers' Compensation conference. Marriott guests must self-park rather than valet-park to receive the \$7 rate. Vendors should go to the underground parking garage of the Convention Center located on the corner of Lenoir and Dawson Streets to unload booth materials and equipment. Vendors will receive unloading instructions and parking directions from a garage attendant upon arrival.



CONFERENCE REGISTRATION FORM
THE SIXTEENTH ANNUAL
NORTH CAROLINA WORKERS' COMPENSATION EDUCATIONAL CONFERENCE
RALEIGH CONVENTION CENTER
WEDNESDAY - FRIDAY, OCTOBER 19 - 21, 2011

Complete, copy and return this form for each attendee along with a CHECK (Credit Cards Not Accepted) made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to: IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, Florida 32174.

Registration Fees: \$275.00 per person paid prior to or on August 15, 2011 (early bird rate)
 \$300.00 per person paid prior to or on September 15, 2011
 \$350.00 paid after September 15, 2011

Groups of 10 or more from the same employer receive a \$50 per person reduction.

Registration fee includes conference materials and special functions, including two continental breakfasts, one evening reception and one luncheon.

Name: _____ Title: _____
(Please PRINT name as you wish it to appear on your name tag)

Business Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____ E-Mail: _____

Attorney State Bar #: _____ Paralegal #: _____

Adjuster CE National Producer # (NPN): _____

Rehab CEUs for: ☐ CCM ☐ CRC ☐ CDMS Contact hours: ☐ OHN

Area of Practice: ☐ Employer ☐ Employee ☐ Health & Safety Specialist ☐ Insurer ☐ TPA ☐ Attorney ☐ Mediator

☐ Paralegal ☐ Occup. Health Nurse ☐ Health Care Provider ☐ Medical Rehab Specialist ☐ Vocational Rehab Specialist

Other: _____

LODGING - The host hotel for our conference is: **THE RALEIGH MARRIOTT CITY CENTER** - 501 Fayetteville Street, Raleigh, NC 27601 • Across the street from the Convention Center • Phone (919) 833-1120 • Fax (919) 227-3955; Conference Rate: \$145.00/night • Rate cut-off September 18, 2011. Indicate you are attending the Sixteenth Annual North Carolina Workers' Compensation Educational Conference when calling to make your reservations. Hotel reservations alone do not guarantee admission to the conference. ***The conference rate will not be available should the room block become full prior to the cut-off date; make your reservations early.***

CONTINUING EDUCATION CREDITS - Application will be made for CLE, Adjuster CE and CRC/CDMS/CCM credits; COHN, CRRN contact hours, and any other discipline will be provided, upon request, with certificate of completion for credit submission.

CANCELLATION REFUND POLICY - Cancellation of pre-registration must be made before 5:00 p.m. on October 7, 2011. Substitution of personnel is recommended in lieu of cancellation after that date. The full registration fee will be forfeited if you fail to attend or cancel timely.

SPECIAL NEEDS - Individuals attending the conference who may need auxiliary aids or special services are requested to provide notice of their needs in writing no later than 10 working days before the conference so that appropriate arrangements can be made.

DRESS CODE - Casual clothing is appropriate for all events.

*For further information contact the IWCF office at (386) 677-0041, Fax (386) 677-0155,
email: IWCF@bellsouth.net or visit the NCIC website at www.ic.nc.gov*

Net proceeds from this event, if any, go to the International Workers' Compensation Foundation (FEIN# 35-1737364), a non-profit organization to further its work in workers' compensation education and research.



EXHIBITOR/SPONSORSHIP REGISTRATION FORM
THE SIXTEENTH ANNUAL
NORTH CAROLINA WORKERS' COMPENSATION EDUCATIONAL CONFERENCE
WEDNESDAY - FRIDAY, OCTOBER 19 - 21, 2011

ATTENTION EXHIBITORS

Fee of \$750 includes two (2) complimentary registrations for exhibitor representatives. Two (2) additional registrants will be accepted at the rate of \$225 each. A separate registration form should be completed for each additional registrant.

Space is offered on a first come, first served basis and will only be reserved upon our receipt of this registration form, which may be faxed to (386) 677-0155. For additional information regarding exhibit area, contact the IWCF office at (386) 677-0041. Booth set-up will be in the exhibitor area on Wed., Oct. 19th, 10 A.M. - 1 P.M. Tear-down will be on Fri., Oct. 21st, 12:50 P.M.

Luncheon, reception, continental breakfasts and refreshment breaks will be held in the Exhibition Ballroom. Registration fee includes one 8'x10' booth or 6' draped table and two chairs, identification sign, registration for two representatives and twenty-four hour security. Full fee forfeiture if unable to attend.

Kids' Chance of North Carolina (www.kidschancenc.org) invites all vendors to donate an item to be auctioned during the Wednesday reception. All donations are tax deductible and donors will be recognized. For more information, please contact:

Kathy Peoples, Silent Auction Chair
(800) 877-7366 ext 4247 or email: kpeoples@pnat.com

Paul Seguin, Executive Director - Kids' Chance at
(800) 246-8599 ext 116 or email: pseguin@abacuspi.com

EXHIBITOR INSURANCE/HOLD HARMLESS CLAUSE

Exhibitor assumes entire responsibility and hereby agrees to protect, indemnify, defend, save and hold harmless the International Workers' Compensation Foundation (IWCF), its employees and agents, Chelsea Place Meetings and its employees and agents, and the Raleigh Convention Center against all claims, losses and damages to persons or property, governmental charges or fines and attorney fees arising out of or caused by exhibitor's installation, removal, maintenance, occupancy or use of the exhibition premises or part thereof, excluding any such liability caused by the sole negligence or concurrent comparative negligence of the Raleigh Convention Center and its employees and agents, Chelsea Place Meetings and its employees and agents, as well as the IWCF, its members, employees and agents.

In addition, exhibitor acknowledges that the Raleigh Convention Center, Chelsea Place Meetings, and the IWCF do not maintain insurance covering exhibitors' property or potential liabilities and that it is the sole responsibility of the exhibitor to obtain business interruption insurance, property damage insurance and liability insurance covering such losses by exhibitor. Exhibitor shall obtain and keep in force during the term of the installation and use of the exhibit premises, policies of comprehensive general liability insurance and contractual liability insurance and specifically referring to contractual liability set forth in the foregoing paragraphs hereof, in an amount not less than \$1,000,000 combined single limit for personal injury and property damage. The Raleigh Convention Center, Chelsea Place Meetings, and the IWCF shall be included in such policies as additionally named insureds for this convention only.

AUTHORIZED SIGNATURE: _____

DATE: _____

SPONSORSHIP OPPORTUNITY

You are invited to register as a sponsor for the 16th Annual North Carolina Workers' Compensation Educational Conference. The following sponsorship levels are available:

- Gold:** \$1,000 Contribution
- Company name will appear in conference workbook
 - Company name will appear on a large "Thank You Sponsor" sign in registration and exhibit areas
- Silver:** \$500 Contribution
- Company name will appear on a large "Thank You Sponsor" sign in registration and exhibit areas

CHECK ONE OR MORE CATEGORIES:

- ☐ EXHIBITOR
☐ SPONSORSHIP: ☐ Silver ☐ Gold

Company Name: _____

Specialty: _____

Contact Person: _____

Title: _____

Address: _____

City: _____

State: _____ **Zip:** _____

Telephone: _____

Fax: _____

Email Address: _____

Comp. Registrant #1: _____

Title _____

Comp. Registrant #2: _____

Title _____

(Please print names as you wish them to appear on name tag)

Please make/mail check payable to:
(Credit Cards Not Accepted)
IWCF, 570 Memorial Circle, Ste. 320,
Ormond Beach, FL 32174

For additional information contact the IWCF office at:
Phone (386) 677-0041 • Fax (386) 677-0155

EXHIBITORS ONLY



THE SIXTEENTH ANNUAL NORTH CAROLINA WORKERS' COMPENSATION EDUCATIONAL CONFERENCE AGENDA & PROGRAM

WEDNESDAY, OCTOBER 19, 2011

- 1:00 **Welcome**
Pamela T. Young, Chair
North Carolina Industrial Commission, Raleigh, NC
- 1:10 **Kids' Chance of North Carolina, Inc.**
Martha Dealy, President, Kids' Chance of NC, Inc., Charlotte, NC
Scholarship Awards
- 1:20 **Full Commission Hearings**
- 2:50 **Refreshment Break**
- 3:05 **House Bill 709: Statutory Changes to the NC Workers' Compensation Act**
Victor Farrah, Farah & Cammarano, P.A., Raleigh, NC
Bruce Hamilton, Teague, Campbell, Dennis & Gorham, Raleigh, NC
- 4:15 **Coordinating Social Security Disability and Workers' Compensation**
Vernon Sumwalt, The Sumwalt Law Firm, Charlotte, NC

Questions from the Floor

- 5:15 **Adjournment - Reception Begins**
Bids on Kids' Chance Silent Auction items accepted until 6:00
- 6:15 **Reception Ends**

Thursday, October 20, 2011

- 8:00 **Continental Breakfast**
- 9:00 **Concurrent Break Out Sessions:**
There will be six different sessions available in the morning.
- I. Opioid Abuse / Chronic Pain in the Workers' Compensation Patient**
T. Kern Carlton, MD, The Rehab Center, Conover, NC
- II. Accessible Housing Guidelines for Independent Living**
Angie Ducker, RN, MSN, Catastrophic Care and Clinical Nurse Specialist, PMSI, Proven Solutions for Cost Containment, Tampa, FL
- 10:00 **Refreshment Break**
- 10:20 **Break Out Session – Choose (1) session of (2) listed below.**
- I. Overcoming Multicultural Issues In Case Management**
Adolfo Arsuaga, GENEX Services, Elkridge, MD
- II. Practical Advice for Treating the Workers' Compensation Patient**
Robert T. Wyker, MD, Raleigh Orthopaedic Clinic, Raleigh, NC
- 11:20 **Break Out Session – Choose (1) session of (2) listed below.**
- I. "The Bermuda Triangle": The Overlap of FMLA/ADA in Workers' Compensation**
Dawn Dillon Raynor, Young, Moore & Henderson, PA, Raleigh, NC
- II. The Industrial Commission's New Medical Fee Dispute Resolution Process**
Wanda Blanche Taylor, Chief Deputy Commissioner, North Carolina Industrial Commission, Raleigh, NC
Linda Langdon, Dockets Director, North Carolina Industrial Commission, Raleigh, NC
- 12:20 **Luncheon**

- 1:30 **Concurrent Break Out Sessions:** *There will be five different sessions available in the afternoon.*

- I. Low Back Injuries in the Work Place**
Dahari D. Brooks, M.D., Greensboro Orthopaedics, Greensboro, NC
- II. Procedural Issues with Immigrants and Non-Documented Workers in Workers' Compensation Practice**
Matthew Harbin, Law Offices of James Scott Farrin, Durham, NC

- 2:40 **Refreshment Break**

- 3:00 **Break Out Session – Choose (1) session of (3) listed below.**

- I. Ethics for Rehabilitation Professionals**
Kathy Thaman, MS, CRC, CLCP, MSCC, Vice President Products & Services, Southern Rehabilitation Network, Inc., Raleigh, NC
Jeanne Russell, MS, CRC, CCM, Assistant Branch Manager, GENEX Services, Charlotte, NC
- II. Ethics in Negotiation and Alternative Dispute Resolution**
Mark W. Morris, Director, Dispute Resolution Institute - NCCU Law, Raleigh, NC

- III. Claims Administration: 60 Questions and 60 Answers In 60 Minutes**
Hugh Harris, Claims Director, North Carolina Industrial Commission, Raleigh, NC
Vivian Hardin, Litigation Specialist, Zurich Insurance Co., Charlotte, NC

- 4:00 **Adjournment**

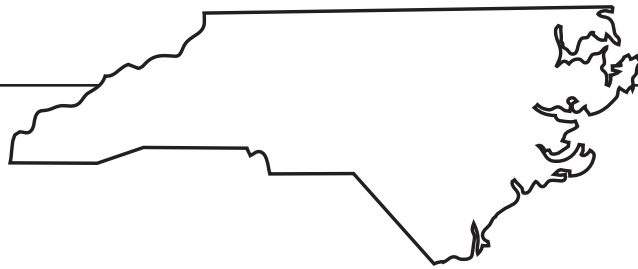
Friday, October 21, 2011

- 8:00 **Continental Breakfast**
- 9:00 **Appellate Practice in Workers' Compensation**
Robin E. Hudson, Associate Justice, North Carolina Supreme Court, Raleigh, NC
- 9:45 **Impact of Changes in the Workers' Compensation Law**
Meredith Henderson, Executive Secretary, North Carolina Industrial Commission, Raleigh, NC
- Hearings Before the Deputy Commissioner: Are You Making or Breaking Your Record?**
Wanda Blanche Taylor, Chief Deputy Commissioner, North Carolina Industrial Commission, Raleigh, NC
- 10:45 **Refreshment Break**
- 11:00 **Medicare Compliance: Medicare Set-asides, Conditional Payment Claims and Section 111**
Melisa Zwilling, Carr Allison, Birmingham, AL
- 12:00 **Case Law Update**
Bruce Hamilton, Teague Campbell Dennis & Gorham, Raleigh, NC
Manuscript prepared by Teague Campbell Dennis & Gorham, Raleigh, NC

Questions from the Floor

- 1:00 **Adjournment**

*Attendee & exhibitor lists & biographies may be viewed at
<http://www.ic.nc.gov>.*



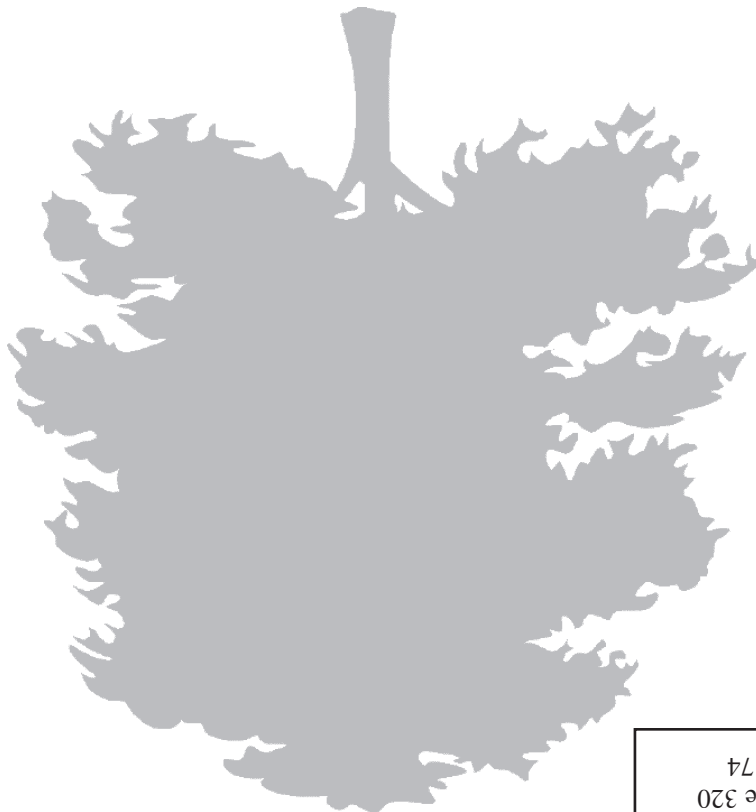
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WEDNESDAY - FRIDAY • OCTOBER 19 - 21, 2011

Early Bird Conference Registration Deadline: August 15, 2011

Hotel Conference Rate Deadline: September 18, 2011



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I W C F
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Ormond Beach, FL 32174