

**North Carolina  
Industrial Commission  
MINUTES**

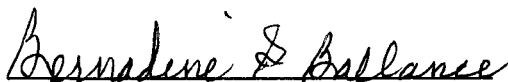
**EXECUTION OF MEDIATED SETTLEMENT AGREEMENTS BY COUNSEL  
ON BEHALF OF EMPLOYERS AND CARRIERS**

It has become common for counsel to execute mediated settlement agreements on behalf of employers and carriers who do not physically attend the mediation conferences at which settlements are reached, and ICMSC Rule 4(b) specifically provides for the waiver of the attendance requirement. Effective immediately the execution by counsel of a mediated settlement agreement for employers and carriers who do not physically attend mediation conferences shall be deemed to be in compliance with ICMSC Rule 4(d) and IC Rule 502(3)(b), and any such mediated settlement agreement may be enforceable if it is found to be fair and just and in the best interest of all parties, and otherwise complies with IC Rule 502. These minutes do not in any way affect the other provisions of ICMSC Rule 4(d).

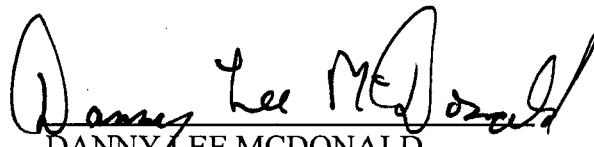
This 30<sup>th</sup> day of October, 2007.



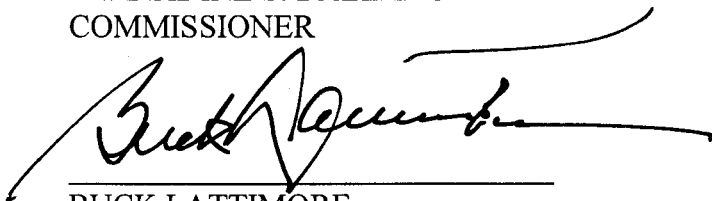
PAMELA T. YOUNG  
CHAIR



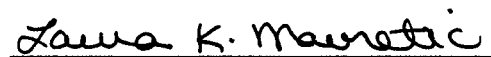
BERNADINE S. BALLANCE  
COMMISSIONER



DANNY LEE MCDONALD  
COMMISSIONER



BUCK LATTIMORE  
COMMISSIONER



LAURA KRANIFELD MAVRETIC  
COMMISSIONER



CHRISTOPHER SCOTT  
COMMISSIONER



DIANNE C. SELLERS  
COMMISSIONER