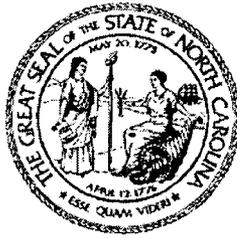


Beverly Eaves Perdue, Governor
Pamela T. Young, Chair



Bernadine S. Ballance, Commissioner
Linda Cheatham, Commissioner
Laura K. Mavretic, Commissioner
Danny L. McDonald, Commissioner
Staci Meyer, Commissioner
Christopher Scott, Commissioner

North Carolina Industrial Commission

MINUTES

Rehabilitation Professionals Mandatory Requirement

In response to a recognized need to establish consistency in the provision of rehabilitation services for workers' compensation cases in the State of North Carolina, the North Carolina Industrial Commission hereby adopts the following mandatory requirement for rehabilitation professionals who provide medical and vocational rehabilitation under the *North Carolina Industrial Commission Rules for Utilization of Rehabilitation Professionals in Workers' Compensation Claims (NCIC Rules for Rehabilitation Professionals)*:

Effective July 1, 2011, every Rehabilitation Professional (RP) providing rehabilitation services shall be required to complete the comprehensive course entitled, "*Workers' Compensation Case Management in NC: A Basic Primer for Medical and Vocational Case Managers*," in order to be recognized as "Qualified" under Section IV of the *NCIC Rules for Rehabilitation Professionals*.

Thereafter, in order to maintain "Qualified" status, every five years the RP shall attend a two-hour refresher course, beginning with the date of the original course completion. RPs who completed the course in its pilot phase prior to the adoption of these Minutes shall have until July 1, 2016 to meet the refresher program mandate. The Rehabilitation Advisory Board to the Industrial Commission shall develop the refresher course which subsequently shall be mandated by the Industrial Commission prior to July 1, 2016.

In addition to all other requirements specified under Section IV of the *NCIC Rules for Rehabilitation Professionals*, all conditional RPs (CRPs) shall be required to complete the comprehensive program before being granted "Qualified" RP (QRP) status.

Effective July 1, 2013, any RP on the Industrial Commission Registry of Workers' Compensation Rehabilitation Professionals who does not hold a certificate of completion of the comprehensive course, "*Workers' Compensation Case Management in NC: A Basic Primer for Medical and Vocational Case Managers*," shall lose QRP status, and shall be allowed to work as a CRP under supervision for no longer than six months until completion of the required course.

After July 1, 2013, any RP who begins providing rehabilitation for workers' compensation cases in North Carolina shall have six months to obtain a certificate of completion of the mandated course.

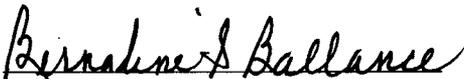
Any RP may request that the Rehabilitation Advisory Board to the Industrial Commission review the RP's status on an individual basis in extenuating circumstances.

The Industrial Commission Nurses Section shall oversee implementation and ongoing administration of this mandated training.

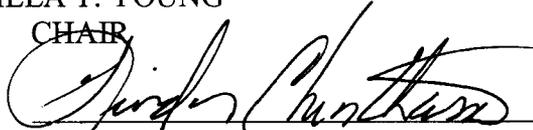
This 17 day of March, 2011.



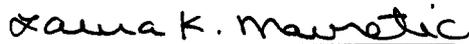
PAMELA T. YOUNG
CHAIR



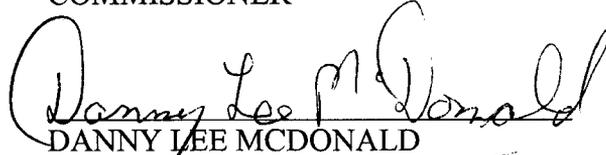
BERNADINE S. BALLANCE
COMMISSIONER



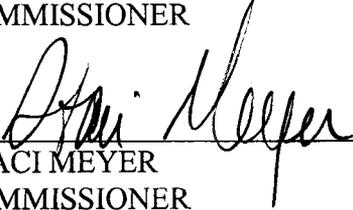
LINDA CHEATHAM
COMMISSIONER



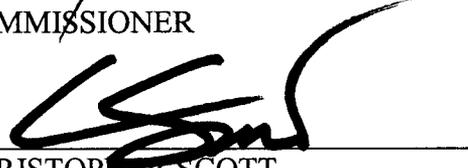
LAURA KRANIFELD MAVRETIC
COMMISSIONER



DANNY LEE MCDONALD
COMMISSIONER



STACI MEYER
COMMISSIONER



CHRISTOPHER SCOTT
COMMISSIONER