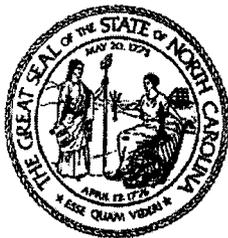


Beverly Eaves Perdue, Governor  
Pamela T. Young, Chair



Bernadine S. Ballance, Commissioner  
Laura K. Mavretic, Commissioner  
Danny L. McDonald, Commissioner  
Staci Meyer, Commissioner  
Christopher Scott, Commissioner  
Dianne C. Sellers, Commissioner

## North Carolina Industrial Commission

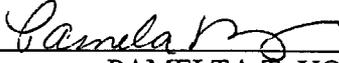
February 17, 2009

### MINUTES

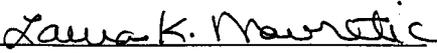
To clarify the Industrial Commission's practice and procedure with respect to service of documents by e-mail in light of *Egen v. Excalibur Resort Professional*, \_\_\_ N.C. App. \_\_\_, 663 S.E.2d 914 (2008), the Full Commission hereby adopts the following policy:

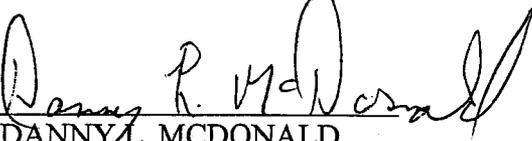
The Industrial Commission shall not use e-mail for the purpose of notification or service upon a party of time sensitive documents where appeal rights are affected, such as Opinion and Awards, Decisions and Orders or other immediately appealable Orders or Decisions. The Industrial Commission shall continue to follow its established procedures for serving documents by facsimile where appropriate.

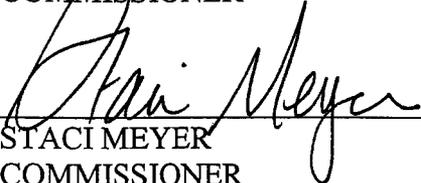
This the 17 day of February, 2009.

  
PAMELTA T. YOUNG  
CHAIRMAN

  
BERNADINE S. BALLANCE  
COMMISSIONER

  
LAURA K. MAVRETIC  
COMMISSIONER

  
DANNY L. MCDONALD  
COMMISSIONER

  
STACI MEYER  
COMMISSIONER

  
CHRISTOPHER SCOTT  
COMMISSIONER

  
DIANNE C. SELLERS  
COMMISSIONER