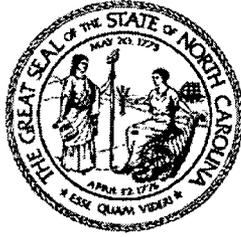


Beverly Eaves Perdue, Governor
Pamela T. Young, Chair



Bernadine S. Ballance, Commissioner
Linda Cheatham, Commissioner
Danny L. McDonald, Commissioner
Staci Meyer, Commissioner
Tammy R. Nance, Commissioner
Christopher Scott, Commissioner

North Carolina Industrial Commission

MINUTES

Pursuant to N.C. Gen. Stat. § 138A-15(c), it is hereby recorded that the following potential conflicts of interest exist, having been duly brought to the attention of the membership of the Industrial Commission by the Chair of the Commission.

Chair Pamela T. Young's spouse is Secretary of the Department of Public Safety.

Commissioner Staci Meyer's spouse is a partner at the law firm of Poyner & Spruill.

Commissioner Tammy Nance was a partner at the law firm of Teague, Campbell, Dennis & Gorham.

The Commissioners shall continue to review in advance all cases to be set for hearing and other matters brought before the Full Commission to avoid these and any other potential conflicts of interest. Further, the Chair of the Commission shall periodically remind the Commissioners of their duties to the public under the ethical standards and rules of conduct of Chapter 138A, including their duty to continually monitor, evaluate, and manage their personal, financial, and professional affairs to ensure the absence of conflicts of interest. At the beginning of any meeting of the Commissioners, the Chair shall remind all members of their duty to avoid conflicts of interest under Chapter 138A. The Chair also shall inquire as to whether there is any known conflict of interest with respect to any matters coming before the Commissioners at that time.

This the 18 day of January 2012.

Pamela T. Young
Chair

Bernadine S. Ballance
Commissioner

Linda Cheatham
Commissioner

Danny L. McDonald
Commissioner

Staci Meyer
Commissioner

Tammy R. Nance
Commissioner

Christopher Scott
Commissioner