

NC Industrial Commission Safety Education Section
Employer Survey for Safety

1. Do your managers & supervisors have a good working knowledge of the safety polices and standards?

Yes No

a. Do they demonstrate a pro-active accident prevention process that supports your safety policy?

Yes Somewhat No

b. Do they participate in the Job Hazard Analysis?

Yes Sometimes No

c. Is safety one of the things that are examined when determining the performance of managers and supervisors?

Yes No

2. How does your organization plan safety training?

As the need arises

Month to month

Annually

a. When are new hires provided safety training specific to your facility?

Before starting work

Within 30 days of starting work

Within 60 days of starting work

Within 90 days

b. When an employee starts a new job, when do they receive safety training in the new skill/craft?

Before starting work

Within 30 days of starting work

Within 60 days of starting work

Within 90 days

c. How often is refresher training conducted?

Annually

As the need arises and time allows

Never

d. Missed safety training are made up:

- At the supervisor's convenience Never
 On a scheduled make up day

3. Please list the top 5 types of injuries that have been reported in your company (plant, facility) over the past 12 months?

- a. _____

- b. _____

- c. _____

- d. _____

- e. _____

4. What steps have you taken to see that these kinds of injuries don't happen again?

(Check all that apply)

- Engineering Controls Update safety policy
 Update Standard Operating Procedures Personal Protective Equipment
 Special safety training

Please explain your preventive measures:

5. If an injury does occur, how are other employees made aware before and after an investigation? (Providing an investigation takes place)

- Hear-say/rumors OSHA 300 Log
 Accident Report Supervisor
 Post News Letter Posted Accident Tracking
 Other: (explain)

6. Do you have safety committees?

Yes No

7. And have they been involved in reviewing accident reports, evaluating the root causes of these injuries and making and/or evaluating corrective actions?

Yes No

If not, why not?

8. Looking forward to the next 12 months, what do you consider your biggest safety challenge?

Thank you for taking time answering this survey. The information will be used for analysis of the services offered by North Carolina Industrial Commission – Safety Section. For additional information about our services, please visit our website at

www.ic.nc.gov/safety.html

Please return this survey to:

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