

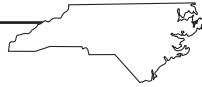
**The Twentieth Annual  
North Carolina Workers' Compensation  
Educational Conference**



**Wednesday - Friday  
October 14 - 16, 2015**

**Raleigh Convention Center**

500 South Salisbury Street  
Raleigh, North Carolina 27601



**The Twentieth Annual  
North Carolina Workers' Compensation  
Educational Conference  
Raleigh Convention Center  
Wednesday - Friday, October 14 - 16, 2015**

The goal of this conference is to educate those who participate in the North Carolina workers' compensation system regarding current rules, procedures, policies and forms and to provide an opportunity for dialogue among these participants. The presenters include Chairman Andrew Heath, Deputy Commissioners, Section Heads of the Industrial Commission, plaintiff's and defense attorneys, physicians, medical and vocational rehabilitation specialists and mediators. Breakout sessions will be utilized to discuss certain topics in specific detail for a more specialized view while other topics will be presented from a more general perspective.

**Who Should Attend?**

All employers, insurance adjusters, self-insurers, third-party administrators, safety & human resource managers, plaintiff's and defense attorneys, paralegals, health care providers, mediators and medical and vocational rehabilitation providers are encouraged to attend. In fact, anyone interested in the workers' compensation system in North Carolina will receive valuable information at the conference. Group rates are available.

**Continuing Education Credits**

Participants may be eligible for continuing education credits for conference attendance. Application will be made for credits in the following occupations: attorneys (CLE), paralegals (CPE), carriers (CE credit), human resources professionals (HRCI), and rehabilitation providers (CEU for CRC, CDMS and CCM). COHNs, CRRNs and any other discipline will be provided, upon request, with a certificate of completion for credit submission.

Insurance adjusters should be aware that the North Carolina Department of Insurance requires adjusters to attend the entire three-day program in order to receive any credit, and that it does not award credit to **non-resident** adjusters with North Carolina licenses. For general information concerning licensing and CEU requirements for adjusters in North Carolina, please contact the North Carolina Department of Insurance at (919) 807-6800.

**HOTEL INFORMATION**

**The host hotel for our conference is:**

**THE RALEIGH MARRIOTT CITY CENTER**

501 Fayetteville Street, Raleigh, NC 27601 • Across the street from the Convention Center

Phone (919) 833-1120 • Fax (919) 227-3955

Conference Rate: \$169.00/night • Rate Cut-Off Date: September 12, 2015

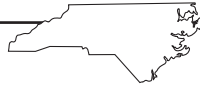
**ASK FOR GROUP CODE: NC WORKERS COMP.**

**The conference rate will not be available should the room block become full prior to the cut-off date; make your reservations early.**

**Raleigh Convention Center Parking Information**

Please visit the Convention Center's website at [www.raleighconvention.com/directions](http://www.raleighconvention.com/directions) for detailed driving directions to the two parking garages you should use for our conference (the Performing Arts Deck and the Marriott Deck, both located on the corner of Lenoir and Salisbury Streets). The cost of parking for our event is \$7 per day at both garages, so be sure to let the attendant know you are attending the Workers' Compensation conference. Marriott guests must self-park rather than valet-park to receive the \$7 rate. Vendors should go to the underground parking garage of the Convention Center located on the corner of Lenoir and Dawson Streets to unload booth materials and equipment. Vendors will receive unloading instructions and parking directions from a garage attendant upon arrival.

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**THE TWENTIETH ANNUAL  
NORTH CAROLINA WORKERS' COMPENSATION EDUCATIONAL CONFERENCE  
Raleigh Convention Center • Wednesday, October 14 - Friday, October 16, 2015  
AGENDA & PROGRAM**

*Registration on site begins at 10:00 a.m. • The Conference Program begins at 1:00 p.m.*

**WEDNESDAY, OCTOBER 14, 2015**

- 1:00 **Welcome**  
*Andrew Heath, Chairman, NCIC, Raleigh, NC*
- 1:10 **Kids' Chance of North Carolina, Inc.,**
- 1:15 **Introductory Remarks**  
*Tim Moore, Speaker, North Carolina House of Representatives, Raleigh, NC*
- 1:30 **A View from the NCIC Chairman**  
*Andrew Heath, Chairman, NCIC, Raleigh, NC*
- 1:45 **Appellate Procedure in Workers' Compensation Cases**  
*Justice Paul Newby and Justice Robert H. Edmunds, NC Supreme Court; Judge Linda Stephens and Judge Richard Dietz, NC Court of Appeals, Raleigh, NC*
- 2:45 **Break**
- 3:00 **Industrial Commission Update**  
*Christopher Loutit, Chief Deputy Commissioner; Walt Gray, NCIC Administrator; Thomas Perlungber, Deputy Commissioner, Raleigh, NC*
- 4:00 **Formularies**  
*Joseph Paduda, Principal, Health Strategy Associates, LLC, and President, CompPharma, Madison, CT*
- 5:00 **Adjournment - Reception in Ballroom A & B, Level 4**  
*Bids on Kids' Chance Silent Auction items accepted until 6:00*
- 6:15 **Reception Ends**

**THURSDAY, OCTOBER 15, 2015**

- 8:00 **Continental breakfast**
- Concurrent Break-Out Sessions:**  
There will be nine (9) different sessions available in the morning.
- 9:00 **Break-Out Session** – Choose one session of (3) listed below.
- I. Mediation Ethics** (Fulfills ethics CLE requirement for attorneys and adjusters) *Lynn Gullick and Andy Little, Mediation, Inc., Chapel Hill, NC*
- II. Managing Chronic Pain: Where the Rubber Meets the Road (Part 1)**  
*Ken Eichler, Work Loss Data Institute, Encinitas, CA; and Mark Pew, Senior Vice President, PRIUM, Duluth, GA*
- III. Rehabilitation Ethics: Divergent? Divergent! Balancing Expectations with Reality**  
(Fulfills ethics CE requirement for CRC and CDMS)  
*Kathy Thaman, Thaman Consulting, Raeford, NC; and Sonja Ellington, MS, CRC, LPC, Vocational Supervisor, Southern Rehabilitation Network, Inc., Raleigh, NC*
- 10:00 **Break-Out Session** – Choose one session of (3) listed below.
- I. Uninsured Claims 101: Contempt, Penalties and Employee Misclassification**  
*Adrian Phillips, Deputy Commissioner; Melanie Wade Goodwin, Deputy Commissioner, NCIC, Raleigh, NC; Bryant Paris, Bryant Duke Paris III PLLC, Raleigh, NC; Joseph Houchin, Dysart Law, Raleigh, NC; and Kevin Bunn, Attorney at Law, PC, Cary, NC*
- II. Managing Chronic Pain: Where the Rubber Meets the Road (Part 2)**  
*Mark Pew, Senior Vice President, PRIUM, Duluth, GA; and Ken Eichler, Work Loss Data Institute, Encinitas, CA*
- III. Workers' Compensation Case Management in NC: A Refresher for Medical and Vocational Case Managers (Part 1)**  
*Caron Cross, Director, NCIC Medical Rehab Nurses Section, Raleigh, NC; Beverly Jeter, GENEX Services, Charlotte, NC; and Barbara Armstrong, Armstrong & Associates, Charlotte, NC*

- 11:00 **Break**
- 11:20 **Break-Out Session** – Choose one session of (3) listed below.
- I. Legal Ethics – Emerging Ethics: Regulating the 2.0 Frontier**  
(Fulfills ethics CLE requirement for attorneys)  
*Warren Savage, Claims Attorney, and Camille Stell, Vice President of Client Services, NC Lawyers Mutual, Cary, NC*
- II. Carpal Tunnel Syndrome**  
*Wallace Andrew, M.D., Raleigh Orthopedic Clinic, Raleigh, NC*
- III. Workers' Compensation Case Management in NC: A Refresher for Medical & Vocational Case Managers (Part 2)**
- 12:20 **Luncheon**
- Concurrent Break-Out Sessions:**  
There will be six (6) sessions available in the afternoon.
- 1:45 **Break-Out Session** – Choose one session of (3) listed below.
- I. Substance Abuse – Your Brother's and Sister's Keeper: Duty to Others in our Profession**  
(Fulfills substance abuse CLE requirement for attorneys)  
*Judge Robert N. Hunter, Jr., NC Court of Appeals, Raleigh, NC*
- II. Psychiatric Effects of Work Injuries**  
*Maira Artigues, M.D., Cary, NC*
- III. Cultural Diversity in Claims Management**  
*Keven Wilberding, Vice President, Ambassador Service Group, Raleigh, NC*
- 2:45 **Break**
- 3:00 **Break-Out Session** – Choose one session of (3) listed below.
- I. Medicare Set-asides**  
*Erin Collins, Hedrick Gardner Kincheloe & Garofalo, LLP, Wilmington, NC*
- II. Valuing Cases for Settlement**  
*Gina Cammarano, Farah & Cammarano, P.A., Raleigh, NC, and George W. Dennis III, Dennis Mediations, LLC, Apex, NC*
- III. New Rules Revisited (Clinchers/Med Motions)**  
*Meredith Henderson, Executive Secretary; Emily Baucom, Special Deputy Commissioner; Sumit Gupta, Deputy Commissioner, NCIC, Raleigh, NC; and Jeffrey Misenheimer, Lewis & Roberts, Raleigh, NC*
- 4:00 **Adjournment**

**FRIDAY, OCTOBER 16, 2015**

- 8:00 **Continental breakfast**
- 9:00 **NCIC Fraud and Compliance Efforts**  
*Bryan Strickland, Director, Compliance and Fraud Investigation Section, NCIC, Raleigh, NC*
- 9:30 **Case Law Update**  
*Vernon Sumwalt, The Sumwalt Law Firm, Charlotte, NC  
Bruce Hamilton, Teague Campbell Dennis & Gorbam, LLP, Raleigh, NC*
- 10:45 **Break**
- 11:00 **Effective Advocacy Before a Deputy Commissioner**  
*Mike Pross, Wallace & Graham, P.A., Salisbury, NC; and Henry Byrum, Jr., Stiles Byrum & Horne, LLP, Charlotte, NC*
- 12:00 **Evidence Based Medicine**  
*Dr. Kurt Hegmann, University of Utah, Salt Lake City, UT*
- 1:00 **Adjournment**

*Speaker biographies will be available online at [www.ic.nc.gov](http://www.ic.nc.gov). The Conference will be held at the Raleigh Convention Center located at 500 South Salisbury Street, Raleigh, NC 27601; Tel: (919) 996.8500. For further information contact the IWCF office at Tel: (386) 677-0041; Fax: (386) 677-0155; Email: [IWCF@bellsouth.net](mailto:IWCF@bellsouth.net); or International Workers' Compensation Foundation, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.*



**EXHIBITOR/SPONSORSHIP REGISTRATION FORM  
THE TWENTIETH ANNUAL**

**NORTH CAROLINA WORKERS' COMPENSATION EDUCATIONAL CONFERENCE  
WEDNESDAY - FRIDAY, OCTOBER 14 - 16, 2015**

**ATTENTION EXHIBITORS**

Fee of \$800 includes two (2) complimentary registrations for exhibitor representatives. Additional registrants will be accepted at the early bird rate of \$300 each. A separate registration form should be completed for each additional registrant.

Space is offered on a first come, first served basis and will only be reserved upon our receipt of this registration form, which may be faxed to (386) 677-0155 or emailed to iwcf@bellsouth.net. For additional information regarding exhibit area, contact the IWCF office at (386) 677-0041. Booth set-up will be in the exhibitor area on Wed., Oct. 14th, 10 A.M. - 1 P.M. Tear-down will be on Fri., Oct. 16th, 12:50 P.M.

Luncheon, reception, continental breakfasts and refreshment breaks will be held in the Exhibition Ballroom. Registration fee includes one 8'x10' booth or 6' draped table and two chairs, identification sign, registration for two representatives and twenty-four hour security. Full fee forfeiture if unable to attend.

**Kids' Chance of North Carolina** ([www.kidschancenc.org](http://www.kidschancenc.org)) invites all vendors to donate an item to be auctioned during the Wednesday reception. All donations are tax deductible and donors will be recognized. For more information, please contact:

**Kathy Peoples, Silent Auction Chair**

(800) 877-7366 ext 4247 or email: [kpeoples@pnat.com](mailto:kpeoples@pnat.com)

**Paul Seguin, Executive Director - Kids' Chance**

(800) 246-8599 ext 116 or email: [pseguin@abacuspi.com](mailto:pseguin@abacuspi.com)

**EXHIBITOR INSURANCE/HOLD HARMLESS CLAUSE**

Exhibitor assumes entire responsibility and hereby agrees to protect, indemnify, defend, save and hold harmless the International Workers' Compensation Foundation (IWCF), its employees and agents, Chelsea Place Meetings and its employees and agents, and the Raleigh Convention Center against all claims, losses and damages to persons or property, governmental charges or fines and attorney fees arising out of or caused by exhibitor's installation, removal, maintenance, occupancy or use of the exhibition premises or part thereof, excluding any such liability caused by the sole negligence or concurrent comparative negligence of the Raleigh Convention Center and its employees and agents, Chelsea Place Meetings and its employees and agents, as well as the IWCF, its members, employees and agents.

In addition, exhibitor acknowledges that the Raleigh Convention Center, Chelsea Place Meetings, and the IWCF do not maintain insurance covering exhibitors' property or potential liabilities and that it is the sole responsibility of the exhibitor to obtain business interruption insurance, property damage insurance and liability insurance covering such losses by exhibitor. Exhibitor shall obtain and keep in force during the term of the installation and use of the exhibit premises, policies of comprehensive general liability insurance and contractual liability insurance and specifically referring to contractual liability set forth in the foregoing paragraphs hereof, in an amount not less than \$1,000,000 combined single limit for personal injury and property damage. The Raleigh Convention Center, Chelsea Place Meetings, and the IWCF shall be included in such policies as additionally named insureds for this convention only.

**AUTHORIZED  
SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**SPONSORSHIP OPPORTUNITY**

You are invited to register as a sponsor for the Twentieth Annual North Carolina Workers' Compensation Educational Conference. The following sponsorship levels are available:

- Gold: \$1,000 Contribution**
  - Company name will appear in conference workbook
  - Company name will appear on a large "Thank You Sponsor" sign in registration and exhibit areas
  
- Silver: \$500 Contribution**
  - Company name will appear on a large "Thank You Sponsor" sign in registration and exhibit areas

**CHECK ONE OR MORE CATEGORIES:**

- EXHIBITOR
- SPONSORSHIP:  Silver  Gold

**Company Name:** \_\_\_\_\_

**Specialty:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City:** \_\_\_\_\_

**State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_

**Fax:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**EXHIBITORS ONLY**

**Comp. Registrant #1:** \_\_\_\_\_

**Title** \_\_\_\_\_

**Comp. Registrant #2:** \_\_\_\_\_

**Title** \_\_\_\_\_

(Please print names as you wish them to appear on name tag)

**Two registration options are available for exhibitors, gold and silver sponsors**

1. **Payment by Credit Card** (MasterCard, VISA or American Express) - go to [www.iwcf.us/iwcfevents.html](http://www.iwcf.us/iwcfevents.html) and click on link to Online Registration under NORTH CAROLINA.
2. **Payment by Check** Complete, copy and return this form, along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174.

**For additional information contact the IWCF office at: Phone (386) 677-0041 • Fax (386) 677-0155 • [iwcf@bellsouth.net](mailto:iwcf@bellsouth.net)**



**CONFERENCE REGISTRATION FORM  
THE TWENTIETH ANNUAL  
NORTH CAROLINA WORKERS' COMPENSATION EDUCATIONAL CONFERENCE  
RALEIGH CONVENTION CENTER  
WEDNESDAY - FRIDAY, OCTOBER 14 - 16, 2015**

Registration Fees: \$300.00 per person paid on or before August 16, 2015  
 \$325.00 per person paid on or before September 16, 2015  
 \$375.00 per person paid after September 16, 2015

Two registration options are available.

- 1. Payment by Credit Card** (MasterCard, VISA or American Express) - go to [www.iwcf.us/iwcfevents.html](http://www.iwcf.us/iwcfevents.html) and click on link to Online Registration under NORTH CAROLINA.
- 2. Payment by Check** Complete, copy and return this form for each attendee, along with a check made payable to the IWCF (International Workers' Compensation Foundation, Inc.) and mail to IWCF, 570 Memorial Circle, Suite 320, Ormond Beach, FL 32174

Name: \_\_\_\_\_

Business Name: \_\_\_\_\_ Title \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Attorney State Bar #: \_\_\_\_\_ Paralegal #: \_\_\_\_\_

Adjuster CE National Producer # (NPN): \_\_\_\_\_

Rehab CEUs for:  CCM  CRC  CDMS Contact hours:  OHN

Area of Practice:  Employer  Employee  Health & Safety Specialist  Insurer  TPA  Attorney  Mediator  
 Paralegal  Occup. Health Nurse  Health Care Provider  Medical Rehab Specialist  Vocational Rehab Specialist  
 Human Resources Professional  Other: \_\_\_\_\_

**LODGING** - The host hotel for our conference is: **THE RALEIGH MARRIOTT CITY CENTER** - 501 Fayetteville Street, Raleigh, NC 27601 • Across the street from the Raleigh Convention Center • Phone (919) 833-1120 • Fax (919) 227-3955; Conference Rate: \$169.00/night • Rate cut-off September 12, 2015. Use group code NC Workers' Comp when calling to make your reservations. Hotel reservations alone do not guarantee admission to the conference. ***The conference rate will not be available should the room block become full prior to the cut-off date; make your reservations early.***

**CONTINUING EDUCATION CREDITS** - Application will be made for Attorney CLE, Paralegal CPE, Adjuster CE, HRCI CE, and Rehabilitation CRC/CDMS/CCM credits; COHN, CRRN contact hours, and any other discipline will be provided, upon request, with a certificate of completion.

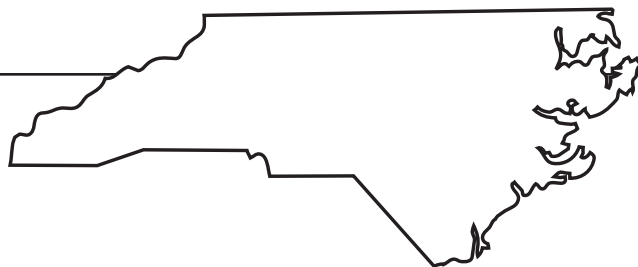
**CANCELLATION REFUND POLICY** - Cancellation of pre-registration must be made before 5:00 p.m. on October 2, 2015. Substitution of personnel is recommended in lieu of cancellation after that date. The full registration fee will be forfeited if you fail to attend or cancel timely.

**SPECIAL NEEDS** - Individuals attending the conference who may need auxiliary aids or special services are requested to provide notice of their needs in writing no later than 10 working days before the conference so that appropriate arrangements can be made.

**DRESS CODE** - Casual clothing is appropriate for all events.

*For further information contact the IWCF office at (386) 677-0041, Fax (386) 677-0155,  
email: [IWCF@bellsouth.net](mailto:IWCF@bellsouth.net) or visit the NCIC website at [www.ic.nc.gov](http://www.ic.nc.gov)*

Net proceeds from this event, if any, go to the International Workers' Compensation Foundation (FEIN# 35-1737364), a non-profit organization to further its work in workers' compensation education and research.



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**Raleigh Convention Center  
500 South Salisbury Street • Raleigh, NC 27601**

**WEDNESDAY - FRIDAY • OCTOBER 14 - 16, 2015**

*Early Bird Conference Registration Deadline: August 16, 2015*

*Hotel Conference Rate Deadline: September 12, 2015*



**I W C F**  
570 Memorial Circle, Suite 320  
Ormond Beach, FL 32174

First Class Mail  
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